CONTRACT FOR SPECIAL LEGAL SERVICES

THIS CONTRACT is made and entered into as of May 2, 2024, by and between the HILLSBOROUGH COUNTY AVIATION AUTHORITY, an independent special district under the laws of the State of Florida ("Authority"), and GRAYROBINSON, P.A., a Florida corporation authorized to do business in the State of Florida ("Special Counsel").

WITNESSETH:

WHEREAS, Authority wishes to retain a law firm to provide certain legal services on behalf of the Authority; and

WHEREAS, Special Counsel has been selected to provide the desired services in accordance with the terms and conditions hereinafter set forth.

NOW THEREFORE, in consideration of the premises and the mutual covenants herein contained, the parties hereby agree as follows:

Article 1 <u>Term</u>

- 1.1 <u>Effective Date</u>. The effective date of this Contract is June 7, 2024.
- 1.2 <u>Term</u>. The Term shall be for two years, with one, one-year renewal option at the discretion of the Chief Executive Officer, unless terminated earlier as provided herein.
- 1.3 <u>Termination</u>. This Contract may be terminated by Authority, with or without cause, upon 30 days' written notice to Special Counsel. This Contract may be terminated by Special Counsel, with or without cause, if Special Counsel is not in default of any terms of this Contract, upon 30 days' written notice to Authority; except, however, Special Counsel may not terminate this Contract without Authority approval until any and all existing projects or assignments are complete. Notwithstanding the foregoing, however, Special Counsel may terminate this Contract if the obligation to do so is based upon requirements pursuant to the Rules Regulating the Florida Bar due to the creation of a conflict or otherwise.
- 1.4 Notwithstanding, the Indemnification provisions of this Contract at Article 4 will survive termination of this Contract, as will the Authority's obligation to make payment to Special Counsel for work performed up to the effective date of termination of this Contract.

Article 2 Scope of Services

2.1 <u>Authority Lead Attorney</u>. The Authority General Counsel will act as the lead attorney on behalf of the Authority and will serve as the Authority general contact person.

- 2.2 <u>Special Counsel Lead Attorney</u>. David L. Smith will act as the lead attorney on behalf of Special Counsel with regard to legal services provided to Authority in the area of general legal services. Additional attorneys, as previously authorized by Authority General Counsel, may provide legal services associated with the matter specified above; however, Mr. Smith will serve as Special Counsel's general contact person. Mr. Smith will be responsible for supervising the specified matters on behalf of Special Counsel and for filing all required bills, reports, plans and budgets with the Authority. Special Counsel recognizes that it has been selected by the Authority to provide the legal services hereunder based on the experience of Mr. Smith and Special Counsel may not change its lead attorney or other authorized additional attorneys without prior written approval from General Counsel.
- 2.3 <u>Scope of Services</u>. Special Counsel shall perform for and on behalf of Authority legal services including, but not limited to, legal matters in the areas of local government, contracts, labor and employment, trademark/patent, and related legal matters, and will consult with General Counsel concerning how to best advise the Authority in those regards.
- 2.4 <u>Performance of Services</u>. This Contract shall be performed in accordance with the following provisions:
 - A. As General Counsel may direct, Special Counsel shall act as lead or co-counsel during any arbitration, litigation or administrative proceedings, if any, associated with the Scope of Services described above on behalf of the Authority as General Counsel may direct. General Counsel may elect to serve as co-counsel in such proceedings and will sign all pleadings and/or have his/her name listed as co-counsel, as appropriate.
 - B. Upon request, Special Counsel shall provide consultation to the General Counsel, including requirements for legal representation, changes to procedural and substantive laws and regulations that govern the Scope of Services described above.
 - C. When circumstances dictate, Special Counsel shall provide the same services described above in settlement, mediation or other dispute resolution forums.
 - D. Special Counsel shall provide such additional legal services as General Counsel may subsequently determine are necessary.
 - E. Upon request, after receipt of an initial assignment from the Authority, Special Counsel shall provide an initial budget and return it to General Counsel along with the initial report. The initial budget will set forth a good faith estimate of the fees and costs associated with representation for the assignment. As necessary, or

when requested by General Counsel, the initial budget may be reviewed and, where circumstances require, the budget may be amended, as approved by General Counsel.

- F. After the initial report, Special Counsel shall provide Authority with a status update periodically, as the assignment may require and as agreed to or requested by General Counsel. The status update will include a summary of developments since the last report (or confirmation that there has been little or no activity) together with a brief explanation of the significance of such developments to the overall assignment. Special Counsel shall also include in the status update recommendations for further activities, a budget update showing actual charges incurred during the billing period for each budget category, as well as total charges to date and original budgeted amounts for each budget category.
- G. In utilizing Special Counsel for litigation, it is the intention of the Authority to have its General Counsel participate in all strategic decisions and review all papers before service, submission, or delivery. General Counsel shall be notified of all deadlines and key dates.
- H. In appropriate circumstances, work may be delegated to an approved partner/shareholder, associate attorney, law clerk, or paralegal to achieve this goal. Duplication of effort is not billable, and Special Counsel will avoid having more than one person involved in a task that can be professionally handled by one person (such as review of documents, performing legal research, or attendance at meetings, status conferences, depositions, or hearings). The Authority will not pay for the time of summer associates, interns or other attorneys-in-training whose presence is primarily for the purpose of instruction.
- I. Special Counsel shall make every effort to maintain continuity of personnel for Authority work, and General Counsel must approve, in advance, any changes or additions to staffing affecting Authority work.
- J. In order that the Authority may conduct a review of the file whenever it chooses to do so, retention of all materials relating to the representation is required, including but not limited to, daily time slips, pre-bills and receipts. The file will be made available to the Authority promptly upon request.
- K. The parties acknowledge and agree that this is a contract for personal services. This Contract may not be assigned and none of Special Counsel obligations hereunder may be subcontracted to or performed by any third-party without the express written approval of General Counsel, which approval may be granted or withheld by General Counsel in his/her sole discretion.

Article 3 Compensation

3.1 <u>Fees</u>. In consideration for the services described in Article 2 above, Special Counsel may charge hourly rates as follows:

Shareholders/Lead Attorney	\$275.00 - \$350.00	
Associates	\$150.00 - \$225.00	
Paralegals	\$75.00 - \$120.00 (non-	
	Clerical billing only; work	
	that would otherwise be	
	performed by an attorney)	

- 3.2 <u>Not-to-Exceed</u>. The amounts to be paid under this Contract shall not exceed \$250,000.
- 3.3 <u>Billing Practices</u>. Special Counsel will submit bills to the General Counsel on a monthly basis in accordance with the following:
 - A. General Counsel reserves the right to evaluate the reasonableness of fees and expenses and will reduce or strike any charges inconsistent with the plan, budget, this Contract, and/or any other understandings, and will explain the reason for any such actions.
 - B. Special Counsel's bills will display the assignment number and Special Counsel's tax identification number. Bills will also specify: (1) the date the work was performed, (2) a description of the work, (3) the person(s) who performed the work, (4) the actual time spent on a daily basis documented to the nearest tenth of an hour, (5) the hourly rate, and (6) the actual fee (time spent times hourly rate). Note that the bills are public records and may be subject to disclosure via public records request. Vague or overly broad charges such as "research" or "preparation" may not be accepted for payment.
 - C. Bills from outside service vendors in amounts less than five hundred dollars (\$500.00) will be paid by Special Counsel and included as disbursements in the monthly bill to the Authority. Bills from outside service vendors in excess of five hundred dollars (\$500.00) will be approved by General Counsel prior to incurring the expense and then shown as a disbursement on Special Counsel's monthly bill. Receipts for all disbursements by Special Counsel must be provided to the Authority. Any charge for computerized legal research or research exceeding one hour must be pre-approved by General Counsel.
 - D. The Authority will not pay fees or costs arising out of unnecessary repetitive tasks. The Authority will be billed for only one attorney's attendance at depositions, hearings and meetings, unless the presence of an additional attorney is necessary for effective representation and the attendance of an

additional attorney has been approved in advance by General Counsel. Similarly, the Authority will not be billed for routine intra-office conferences or meetings or reviewing the status of a matter with colleagues, except where conferences are required to address substantive legal issues.

- E. The Authority will pay a reasonable fee for photocopying and outgoing faxes. Expert witness or investigator fees and any expenses other than unit priced costs, such as photocopying, that are not provided in the approved budget must be pre-approved by General Counsel.
- F. The Authority will not pay travel time and costs, except in accordance with Authority Policy P412.

Article 4 Indemnification

Special Counsel agrees to indemnify and hold harmless the Authority, and its members and employees, from any and all future claims, demands, actions cause of action, suits in equity of whatever kind or nature, liabilities, damages, losses, and costs, including but not limited to, reasonable attorney's fees, to the extent caused by the negligence, recklessness, or malpractice of Special Counsel and other persons employed by Special Counsel in the performance of this Contract. Special Counsel recognizes the broad nature of this indemnification and hold harmless clause, and voluntarily makes this covenant and expressly acknowledges the receipt of Ten Dollars (\$10.00) and such other good and valuable consideration provided by the Authority in support of this indemnification and hold harmless in accordance with laws of State of Florida. The clause shall survive the termination of this Contract. Compliance with the insurance requirements of this Contract shall not relieve Special Counsel of its liability or obligation to indemnify and hold harmless Authority as set forth in this Article.

Article 5 Insurance

Special Counsel must maintain the following limits and coverages uninterrupted or amended through the Term of this Contract. In the event the Special Counsel becomes in default of the following requirements the Authority reserves the right to take whatever actions deemed necessary to protect its interests. Required liability policies other than Workers' Compensation/Employer's Liability and Professional Liability will provide that the Authority, members of the Authority's governing body, and the Authority's officers, volunteers, agents, and employees are included as additional insureds.

The minimum limits of insurance (inclusive of any amounts provided by an umbrella or excess policy) covering the work performed pursuant to this Contract will be the amounts specified herein. To the extent it is used to meet the minimum limit requirements, any Umbrella or Excess coverage shall follow form to the Employer's Liability, Commercial General Liability and

Business Auto Liability coverages, including all endorsements and additional insured requirements. Any applicable Aggregate Limits in the Umbrella or Excess policy(ies) shall not be shared or diminished by claims unrelated to this Contract.

A. Workers' Compensation/Employer's Liability Insurance

The minimum limits of insurance are:

Part One:	"Statutory"
Part Two:	
Each Accident	\$1,000,000
Disease – Policy Limit	\$1,000,000
Disease – Each Employee	\$1,000,000

B. Commercial General Liability Insurance

The minimum limits of insurance covering the work performed pursuant to this Contract will be the amounts specified herein. Coverage will be provided for liability resulting out of, or in connection with, ongoing operations performed by, or on behalf of, the Special Counsel under this Contract or the use or occupancy of Authority premises by, or on behalf of, the Special Counsel in connection with this Contract. Coverage shall be provided on a form no more restrictive than ISO Form CG 00 01. Additional insurance coverage shall be provided on a form no more restrictive than ISO Form CG 20 10 10 01 and CG 20 37 10 01.

General Aggregate	\$1,000,000
Each Occurrence	\$1,000,000
Personal and Advertising Injury Each Occurrence	\$1,000,000
Products and Completed Operations Aggregate	\$1,000,000

C. Business Automobile Liability Insurance

Coverage will be provided for all owned, hired and non-owned vehicles. Coverage shall be provided on a form no more restrictive than ISO Form CA 00 01. The minimum limits of insurance covering the work performed pursuant to this Contract are:

Each Occurrence – Bodily Injury and	
Property Damage Combined	\$1,000,000

D. Professional Liability Insurance

The minimum limits of Professional Liability insurance covering all work of Special Counsel without any exclusions unless approved in writing by Authority will remain in force for a period of three years following termination of this Contract. The minimum limits of coverage are:

Each Claim

\$5,000,000

Annual Aggregate

E. Waiver of Subrogation

Special Counsel, for itself and on behalf of its insurers, to the fullest extent permitted by law without voiding the insurance required by the contract, waives all rights against the Authority, members of Authority's governing body and the Authority's officers, volunteers, agents, and employees, for damages or loss to the extent covered and paid for by any insurance maintained by Special Counsel.

F. Conditions of Acceptance

The insurance maintained by the Special Counsel must conform at all times with the Authority's Standard Procedure S250.06, Contractual Insurance Terms and Conditions, which may be amended from time to time, and is posted on the Authority website at <u>www.TampaAirport.com</u> > Learn about TPA > Airport Business > Procurement > Additional Supplier Resources – Contractual Insurance Terms and Conditions.

Article 6 Notices and Communications

6.1 <u>Delivery of Notices and Communications</u>. All notices or communications whether to Authority or to Special Counsel pursuant hereto will be deemed validly given, served, or delivered, upon receipt by the party by hand delivery, or three days after depositing such notice or communication in a postal receptacle, or one day after depositing such notice or communication with a reputable overnight courier service, and addressed as follows:

To <u>Authority</u> :
(Mail Delivery)
Hillsborough County Aviation Authority
Tampa International Airport
P.O. Box 22287
Tampa, FL 33622-2287
Attn: General Counsel

To <u>Special Counsel</u>: (Mail Delivery) GrayRobinson, P.A. 101 East Kennedy Boulevard Suite 4000 Tampa, FL 33602 Attn: David L. Smith

<u>Or</u>

(Hand Delivery) Hillsborough County Aviation Authority Tampa International Airport Landside Building Third Floor, Blue Side Tampa, FL 33607 Attn: General Counsel

GrayRobinson, P.A. 101 East Kennedy Boulevard Suite 4000 Tampa, FL 33602 Attn: David L. Smith or to such other address as either party may designate in writing by notice to the other party delivered in accordance with the provisions of this Article.

6.2 <u>Form of Notices and Communications</u>. All notices and communications will display the Authority project number. Non-urgent communications will be sent by regular mail, e-mail, telephone, or other economical means. Overnight couriers will be used only when reasonably necessary. The Authority encourages the use of e-mail to reduce costs and facilitate quick transmission of documents. However, the Authority is subject to the Florida Sunshine Law and Florida Public Records Act and this will be considered before initiating any communication with the Authority.

Article 7 Permits, Licenses and Taxes

Special Counsel will obtain and maintain throughout the Term of this Contract all permits, licenses, or other authorizations required in connection with this Contract. Special Counsel will bear, at its own expense, all costs of operating its business including all applicable sales, use, intangible and ad valorem taxes of any kind.

Article 8 <u>Civil Rights/Non-Discrimination</u>

Subject to the applicability criteria noted in the specific Contract provisions, these Contract provisions apply to all work performed on this Contract. Failure to comply with the terms of these Contract provisions may be sufficient grounds to:

- 1. Withhold progress payments or final payment,
- 2. Terminate this Contract,
- 3. Seek suspension/debarment, or
- 4. Any other action determined to be appropriate by the Authority or the FAA.

8.1 <u>Civil Rights – General - 49 USC §47123</u>.

- A. Special Counsel agrees that it will comply with pertinent statutes, Executive Orders and such rules as are promulgated to ensure that no person shall on the grounds of race, creed, color, national origin, sex, age, or handicap be excluded from participating in any activity conducted with or benefiting from Federal assistance.
- B. <u>Duration</u>.
 - 1. This provision binds Special Counsel through the completion of this Contract. This provision is in addition to that required of Title VI of the Civil Rights Act of 1964.

- 2. This provision also obligates Special Counsel for the period during which Federal assistance is extended to the Airport through the Airport Improvement Program, except where Federal assistance is to provide, or is in the form of, personal property, real property or interest therein, structures or improvements thereon. In these cases the provision obligates the party or any transferee for the longer of the following periods:
 - i. The period during which the property is used by the Authority or any transferee for a purpose for which Federal assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - ii. The period during which the Authority or any transferee retains ownership or possession of the property.

8.2 <u>Civil Rights – Title VI Assurances</u>.

A. <u>Compliance with Nondiscrimination Requirements</u>.

During the performance of this Contract, Special Counsel, for itself, its assignees, and successors in interest, agrees as follows:

1. Compliance with Regulations. Special Counsel (hereinafter to include subcontractors and consultants) will comply with the Title VI List of Pertinent Nondiscrimination Statutes and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this Contract.

2. Non-discrimination. Special Counsel, with regard to the work performed by it during this Contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. Special Counsel will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when this Contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.

3. Solicitations for Subcontracts, Including Procurements of Materials and Equipment. In all solicitations, either by competitive bidding or negotiation, made by Special Counsel for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier will be notified by Special Counsel of Special Counsel's obligations under this Contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.

4. Information and Reports. Special Counsel will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of

information, and its facilities as may be determined by the Authority or the FAA to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of Special Counsel is in the exclusive possession of another who fails or refuses to furnish the information, Special Counsel will so certify to the Authority or the FAA, as appropriate, and will set forth what efforts it has made to obtain the information.

5. Sanctions for Non-compliance. In the event of Special Counsel's noncompliance with the Non-discrimination provisions of this Contract, the Authority will impose such contract sanctions as it or the FAA may determine to be appropriate, including, but not limited to:

- a. Withholding payments to Special Counsel under this Contract until Special Counsel complies; and/or
- b. Cancelling, terminating, or suspending this Contract, in whole or in part.

6. Incorporation of Provisions. Special Counsel will include the provisions of paragraphs one through five in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. Special Counsel will take action with respect to any subcontract or procurement as the Authority or the FAA may direct as a means of enforcing such provisions, including sanctions for non-compliance. Provided, that if Special Counsel becomes involved in, or is threatened with, litigation by a subcontractor or supplier because of such direction, Special Counsel may request the Authority to enter into any litigation to protect the interests of the Authority. In addition, Special Counsel may request the United States to enter into the litigation to protect the interests of the United States.

B. <u>Title VI List of Pertinent Non-discrimination Authorities</u>.

During the performance of this Contract, Special Counsel, for itself, its assignees, and successors in interest agrees to comply with the following nondiscrimination statutes and authorities, including but not limited to:

1. Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);

2. 49 CFR part 21 (Non-discrimination In Federally-Assisted Programs of The Department of Transportation—Effectuation of Title VI of The Civil Rights Act of 1964);

3. The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced

or whose property has been acquired because of Federal or Federal-aid programs and projects);

4. Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR part 27;

5. The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);

6. Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);

7. The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and special counsels, whether such programs or activities are Federally funded or not);

8. Titles II and III of the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131 – 12189) as implemented by Department of Transportation regulations at 49 CFR parts 37 and 38;

9. The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);

10. Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

11. Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, Special Counsel must take reasonable steps to ensure that LEP persons have meaningful access to Special Counsel's programs (70 Fed. Reg. at 74087 to 74100); and

12. Title IX of the Education Amendments of 1972, as amended, which prohibits Special Counsel from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et. seq.).

C. <u>Duration</u>.

Special Counsel must comply with this section during the period during which Federal financial assistance is extended to the Authority, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case this provision obligates Special Counsel for the longer of the following periods:

1. So long as the Airport is used as an airport, or for another purpose involving the provision of similar services or benefits; or

2. So long as the sponsor retains ownership or possession of the property.

Article 9 Applicable Law and Venue

This Contract will be construed in accordance with the laws of the State of Florida. Venue for any action brought pursuant to this Contract will be in Hillsborough County, Florida, or in the Tampa Division of the U.S. District Court for the Middle District of Florida.

Special Counsel hereby waives any claim against the Authority, and its officers, Board members, agents, or employees for loss of anticipated profits caused by any suit or proceedings directly or indirectly attacking the validity of this Contract or any part hereof, or by any judgment or award in any suit or proceeding declaring this Contract null, void, or voidable, or delaying the same, or any part hereof, from being carried out.

Article 10 Compliance with Public Records Law

IF SPECIAL COUNSEL HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE SPECIAL COUNSEL'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (813) 870-8721, <u>ADMCENTRALRECORDS@TAMPAAIRPORT.COM</u>, HILLSBOROUGH COUNTY AVIATION AUTHORITY, P.O. BOX 22287, TAMPA, FL 33622.

Special Counsel agrees in accordance with Florida Statute Section 119.0701 to comply with public records laws including the following:

- A. Keep and maintain public records required by Authority in order to perform the services contemplated by this Contract.
- B. Upon request from Authority custodian of public records, provide Authority with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119 Fla. Stat. or as otherwise provided by law.
- C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of this Contract Term and following completion of this Contract.
- D. Upon completion of this Contract, keep and maintain public records required by Authority to perform the services. Special Counsel shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to Authority, upon request from Authority custodian of public records, in a format that is compatible with the information technology systems of Authority.

Article 11 Data Security

Special Counsel will establish and maintain safeguards against the destruction, loss or alteration of Authority data or third-party data that Special Counsel may gain access to or be in possession of in providing the services of this Contract. Special Counsel will not attempt to access, and will not allow its personnel access to, Authority data or third-party data that is not required for the performance of the services of this Contract by such personnel.

Special Counsel and its employees, vendors, subcontractors, and sub-consultants will adhere to and abide by the security measures and procedures established by Authority and any terms of service agreed to by Authority with regards to data security. In the event Special Counsel or Special Counsel's subcontractor (if any) discovers or is notified of a breach or potential breach of security relating to Authority data or third-party data, Special Counsel will promptly:

- A. Notify Authority of such breach or potential breach; and
- B. If the applicable Authority data or third-party data was in the possession of Special Counsel at the time of such breach or potential breach, Special Counsel will investigate and cure the breach or potential breach.

Article 12 <u>Headings</u>

The headings contained herein are for convenience in reference and are not intended to define or limit the scope of any provisions of this Contract. If for any reason there is a conflict between content and headings, the content will control.

Article 13 Invalidity of Clauses

The invalidity of any part, portion, article, paragraph, provision, or clause of this Contract will not have the effect of invalidating any other part, portion, article, paragraph, provision, or clause thereof, and the remainder of this Contract will be valid and enforced to the fullest extent permitted by law

Article 14 <u>Relationship of the Parties</u>

Special Counsel is and will be deemed to be an independent contractor and operator responsible to all parties for its respective acts or omissions, and the Authority will in no way be responsible therefore.

Article 15 Miscellaneous Provisions

This Contract constitutes the entire contract between the parties, and may be amended only upon written amendment, unless otherwise provided. Time is of the essence of this Contract.

[The remainder of this page was intentionally left blank]

IN WITNESS V	WHEREOF, the parties hereto have se , 2024.	t their hands and corporate seals or	this day of		
ATTEST		HILLSBOROUGH COUNT	HILLSBOROUGH COUNTY AVIATION AUTHORITY		
ATTEST:		BY:			
	Jane Castor, Secretary	Arthur F. Die	hl III, Chairman		
Address:	PO Box 22287	Address: PO Box 222	87		
	Tampa FL	Tampa FL			
WITNESS:					
	Signature				
	Printed Name				
		Approved as to form fo	Approved as to form for legal sufficiency:		
		BY:			
		David Scott Knight, A	ssistant General Counsel		

HILLSBOROUGH COUNTY AVIATION AUTHORITY STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me by means of \Box physical presence or \Box online authorization, this _____ day of _____, 2024, by Arthur F. Diehl III, in the capacity of Chairman, and by Jane Castor in the capacity of Secretary, for Hillsborough County Aviation Authority, a public body corporate under the laws of the State of Florida, on its behalf.

Stamp or Seal of Notary

Signature of Notary

Printed Name

Date Notary Commission Expires (if not on stamp or seal)

GRAYROBINSON, P.A.

Signed in the Presence of:	BY:		
		Signature	
Witness		Title	
Printed Name		Printed Name	
Witness		Printed Address	
Printed Name		City/State/Zip	
GRAYROBINSON, P.A.			
STATE OF			
STATE OF			
COUNTY OF			
		<i>.</i>	
The foregoing instrument was acknowledged before me this			
in the capacity ofin the capacity of		(Individual's Title)	
at (GrayRobinson)	_, a	, on its benan	(He is / She is)
known to me and	has produce	d	
(Personally / Not Personally)	(Form of Identification)		
Stamp or Seal of Notary			
		Signature of Notary	
		Printed Name	
	Date Nota	ry Commission Expires (if not	on stamp or seal)