## 2019 Year in Review





2019 Annual Report

Tampa International Airport Police Department

### Message from Chief Vazquez



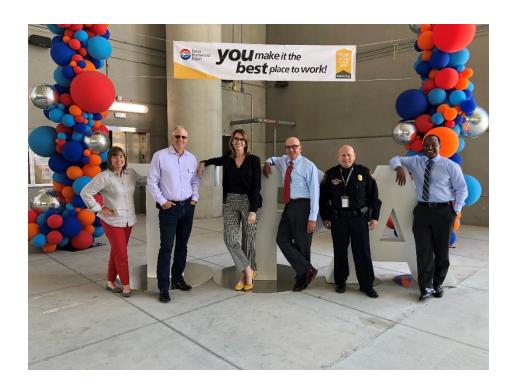
Dear Friends and Colleagues,

As we close out 2019 and the end of a decade, I want to take time to reflect upon what our department has accomplished together as a *team*. At the same time, we should look towards bigger and better things to come in the New Year.

Each of you have heard me say it before, "This is your Department. Help me make it better." Many of you have heeded that call, have volunteered for committees, and have offered suggestions for improvement. Through our Quality Improvement Team (QIT), The Organizational Policy and Strategy (TOPS) meetings, and ad hoc committees, we forged positive change. Many of your suggestions were implemented enabling the Tampa International Airport Police Department to progress forward and remain in a state of continuous improvement. I thank you for being involved.

As I enter my third year as Chief of the Tampa International Airport Police Department, I have never been prouder to serve alongside our Administrative Staff, Traffic Management Specialists and Police Officers. Please take the time to review our 2019 Annual Report. It reflects teamwork, success and community involvement. More importantly, it is a harbinger of the incredible things we are certain to accomplish as a team in 2020. Keep up the great work and, as always, #StayTIAPDProud.

#### Chief Charlie





# Captain Teri L. Uno Patrol Operations

Captain Uno has served with our department since 1992 and has worked as a Field Training Officer, Detective, Corporal, Patrol Sergeant, Professional Standards Sergeant, and Patrol Lieutenant. She was raised in an Air Force family and has lived on notable bases such as Nellis AFB in Las Vegas, Nevada, Kubasaki AFB in Okinawa Prefecture, Japan, and Mountain Home AFB in Mountain Home, Idaho. After her father retired from military service, she lived in Georgia and eventually moved to Florida. She moved to Tampa in 1986 and was eventually hired by the Tampa International Airport Police Department. She is skilled in crisis

management, criminal intelligence, mentoring new hires and current officers, and emergency management. Captain Uno enjoys water activities, such as fishing and boating, and is married to a Tampa Police Officer (Dean). They have two sons (Justin and Philip).

She has a Bachelor of Applied Science Degree from St. Petersburg College, a Master of Education from The University of Georgia and is a student at Northwestern University School of Police Staff and Command 475.



# Captain Ann M. Walters Special Operations

Captain Ann Walters began her career as a police officer with the Tampa International Airport Police Department in 1984 and was sponsored by the department to attend the Tampa Police Academy. She worked as a Patrol Officer and a Crime Prevention Officer. She left the department in 1988 to raise her family. In 1995, she became re-certified and returned as a police officer in 1996. She has worked as a Patrol Officer, certified Crime Prevention Practitioner, Detective, Patrol Corporal, Patrol Sergeant and Patrol Lieutenant. She spent most of her career working the night shift. She was promoted to Captain of Special

Operations in July of 2015 where she has been in charge of the Professional Standards Unit, Criminal Investigations Unit, Police K9, Lost and Found and Evidence, Police Administration and Accreditation at various times. Captain Walters has received numerous commendations and awards during her service at TIAPD.

Captain Walters has a Bachelor of Arts Degree in Criminal Justice from the University of South Florida and a Master of Science Degree in Criminal Justice from the University of Cincinnati.

### **Senior Managers**



## Robert Rinehart Traffic Division Senior Manager

Senior Manager Bob Rinehart is a Tampa native who joined the United States Army after graduation from Robinson High School. While in the Army, he attained a Bachelor's Degree and completed studies that resulted in his attaining a certification in Homeland Security. Bob rose to the rank of Sergeant Major with multiple deployments in both Iraq and Afghanistan. The Army afforded Bob with the opportunity and experience in leading people. This experience included the management of large work forces in excess of 150 people, managing a 10 million dollar budget, and working with combat forces that included Afghan soldiers. He was involved in planning and leading search and rescue operations. He coordinated and

worked in operations that included other military services and was part of a team that managed the transportation of over 5,000 personnel.

Upon his retirement from the United States Army in July of 2013, Bob joined the Aviation Authority as a Traffic Supervisor. He was promoted to Traffic Manager in May of 2014. In the short time that Bob has been with the Aviation Authority, he has demonstrated strong leadership skills, is supportive of his employees, and believes strongly in providing world class customer service. He leads a team of 60 dedicated team members in our Traffic Department.



## Janet Rowe Senior Manager Police Administration

Janet Rowe joined the Tampa International Airport Police Department on October 30, 2017, as Manager of Support Services. She graduated from Texas A&M University in Galveston in 1991 with a BS in Marine Biology.

Janet was a 25 year resident of Houston, Texas. She joined the Houston Police Department in 1995 as a Class B Identification Officer and worked assignments including AFIS, Applicant Processing, Document Examination, and served nine years in the latent print laboratory developing latent prints from crime scene evidence. In 2010, she promoted to Senior Identification Officer and was reclassified to sergeant in 2011. After a brief time in the

Houston Police Department Property Division, Janet was appointed as the administrative sergeant in the Professional Development Command (PDC) where she assisted in coordinating the department's promotional testing, supervised PDC staffing and the Health and Safety Unit, and managed administrative correspondence. Janet honorably retired in September 2017 after 22 years of service. As Manager of Support Services, she oversees Lost and Found, the TIAPD Evidence Room and the Public Safety Administration Office.



## Tampa International Airport Police Department Officer of the Year – Officer Jimmie Bizzle

Jimmie Bizzle was born and raised in Bartow, Florida. At age 14, an intruder tried to break into his family home and this event gave Jimmie his first personal contact with law enforcement. The assistance and comfort that law enforcement provided to Jimmie and his family sparked his desire for public service work.

After graduation, Jimmie enlisted in the United States Army so that he could serve his country. Jimmie served in the United States Army for a total of five years on active and reserve duty. After his Honorable Discharge from

the Army, Jimmie worked in the private sector but felt compelled to enter the law enforcement field. Jimmie attended and completed the police academy at Polk Community College in 1999.

After Jimmie obtained his certification as a law enforcement officer, he began his law enforcement and public service career as an officer with the Bartow Police Department where he served from 1999 to 2006. Next, Jimmie worked with the Lake Wales Police Department as police officer from 2006 to 2009. In 2010, Jimmie began his career as an officer with the Tampa International Airport Police Department. In his career with the Airport Police Department, Jimmie has worked as a Field Training Officer and a member of the SRT team. For the past five years, Jimmie has actively worked in the community. Jimmie is a member of the Derrick Brook Charities Foundation where he serves as a volunteer mentor. Jimmie is also involved with the Teen Summit where teens meet on Mondays to listen to speakers on topics meant to develop life skills. Jimmie's involvement with the teens also gives them an opportunity to interact with law enforcement, giving them a better understanding and a better relationship with the police. Jimmie is a member of the Tampa Homeless Initiative where he is actively involved with outreach to the homeless community. Jimmie was recently nominated as the Tampa Homeless Initiative committee Co-chair. Jimmie also works on the committee for the Florida Office of Attorney General National Conference on Preventing Crime. Officer Bizzle received his award with other area first responders at the Hilton Downtown Tampa on Tuesday, May 21, 2019.

In his spare time, Jimmie is working to secure his B.S. in Homeland Security and Public Safety. Jimmie is a loving husband to his wife of 10 years and devoted father to his 8 year old daughter Jamison.



### **Traffic Division**



managed the drives as only we can. Vehicles continued to move down the drives and our travelers were taken care of with exceptional customer service.

In between our heavy traffic, we managed to support some great events sponsored by the airport. This included the annual Toys for Tots drive, Airport 5k, Gasparilla, MLK and Pride parades, Sportsfest at St Pete Beach, Corn hole with Joe (United Way), and the prestigious Medal of Honor Convention, just to name a few.

The Traffic Division has rolled through another busy year at Tampa International Airport, moving record numbers of passengers, supporting major construction projects, yet still finding time to have some fun.

This year we saw Tampa International Airport eclipse 22 million passengers, a 19% increase from 2018. Despite this increased passenger load, the Traffic Division



This year, we saw a large turnover of employees due to retirements and others who moved on to bigger and better opportunities. Our trainers stayed busy as we brought in nine new Traffic Specialists to fill the ranks. Welcome to the team!

Along with new personnel came a change in procedures that affected us all. Stepps Towing was brought on to assume a majority of our towing/impound duties. This change will give our Traffic Specialists more time to focus on their primary duties of managing traffic on the drives and taking care of travelers on the curbsides.



Now you see it, now you don't. The biggest event of the year was the implosion of the red side parking garage to make way for the curbside expansion project. Twenty traffic employees, along with dozens of others from supporting agencies, were on hand to ensure this demolition was conducted safely and securely.

### **Traffic Division**



Traffic Division members enjoying an event at the RCC



Supervisor Minnifield having the Holiday Spirit!



STS Zotomayor making his famous chili!

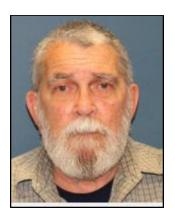


Standing for the Flag

**Our Award winning Traffic Division!** 



### **Property/Evidence/Lost & Found**







**James Parker** 



**Lori Lowenthal** 

The Lost and Found Staff continues to do a fantastic job of receiving, cataloging, and dispositioning all items that were lost or abandoned on the Tampa International Airport premises. In 2019, approximately 26,000 items were submitted to the Police Lost and Found Property Room. 5,665 of those items were returned to owner. Property not claimed was either auctioned or used by the Authority. Items are also donated to HC Pet Resource Center, Cellphones for Soldiers, and The Spring of Tampa Bay. The recycling, donation and auction of Lost and Found items makes the Police Lost and Found Property Room a major contributor in the sustainability program promoted by the Hillsborough County Aviation Authority.

#### Mike Bergeron and Tammy Climpson



The Lost and Found Property Room increased staffing to a total of five employees. Michael Bergeron and Tammy Climpson were welcome additions. Mike came to Lost and Found from Traffic Division, and Tammy was a transfer from Finance.

Guest Services has provided enthusiastic and able volunteers to staff the lobby area front window. They have become an essential supplement to our full time staff. Because of the volunteer



assistance with phone calls and with customers that visit the lobby area, our fulltime staff have the opportunity to disposition items more timely, as well as, envision ways to improve the disposition and storage processes.



### **Police Administration**



**Tiffany Kennedy** 

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In addition to their daily responsibilities - reviewing case reports, parking ticket and citation collections, records management, staff uniform and equipment orders, department supply orders, and budget management, the Public Safety & Security Administration continues to productively and professionally represent the Public Safety & Security Department. From volunteering at Sun 'n Fun and the National Street & Shelter Annual Point-in-Time (PIT) Count to attending TPA's various groundbreaking ceremonies, as well as participating at the Toys for Tots events, and being a part of Toastmasters, the sky's the limit for these Ladies within their department, TPA, and the local community.



**Donna Mainous** 



**Trish Jeanfils** 





2019 SNAPSHOT	
Processed Reports	1,518
Disseminated Reports/CADs	3,902
Citations	379
Parking Tickets/Voids	1,586
Uniform/Equipment /Supplies	452
Monthly/Quarterly/ Annual Reports	77

### Accreditation



Laura Rozansky

The accreditation process requires us to prove compliance with over 200 standards. Headed by Laura Rozansky, we ensure that our policy meets industry standards and that proofs of compliance are available for each file. During 2019, we continued to reformat and update all agency policy. Policy was assigned to staff based on their knowledge and expertise. Once our subject matter experts provided input to their assigned policies, the newly revised policies were audited for accreditation compliance, then forwarded to the policy committee. The policy committee was comprised of staff members from various divisions within the department. This committee met every two weeks for final review and quality control of policy prior to approval by the Chief.

Simultaneously, multiple staff members assisted in gathering proofs of compliance. The proofs were then audited which allowed for 100% completion of all proofs for year two of our accreditation process.

	Compliments	Complaints	Internal Investigations	Service Related Inquiry
Police	107	14	3	1
Traffic	51	15	0	1
2019 Totals	158	29	3	2



TIAPD Proud!

#### "A" Squad

"A" Squad had over 90 arrests in 2019, which included nearly 30 arrests for felony charges to include Carrying Concealed Firearm, Fraud, Grand Theft Auto, and Trafficking.

Squad members attended, participated and assisted in numerous events including Toys 4 Tots, TPA 5K, Law Enforcement Torch Run, HCAA Sports Fest, Medal of Honor Convention, Great American Teach-In, Habit for Humanity Women's Build, Citizen Police Academy, Sky Center groundbreaking, USF Safety Day, Tampa Hillsborough Homeless Initiative, NAACP MLK Parade, Gasparilla Parade, Airports Council National Conference, Florida Officer of the Attorney General National Conference on Preventing Crime, Big Brothers Big Sisters, and Planes, Trains and Automobiles.



On April 1, 2019, multiple officers were involved in arrest of a fleeing felon wanted for numerous charges stemming from a fraudulent rental at the Avis Rental Car counter. The suspect was later captured with his accomplice. Additional charges include 4 counts of aggravated battery on a law enforcement officer, fleeing and eluding, reckless driving, leaving the scene of a crash involving property damage, and numerous traffic infractions. Officers learned that the suspect's vehicle was also fraudulently rented out of Orlando. A search incident to arrest revealed the suspect had in his possession 5 fraudulent credit cards, a fraudulent driver's license, and a misdemeanor amount of marijuana. Furthermore, the passenger was on felony probation.

On May 5, 2019, a British Airways flight arrived with a large number of passengers who sustained a range of injuries during flight due to rough turbulence. Ambulances from Tampa Fire Rescue, Hillsborough County Fire Department and Transcare all responded to transport a total of 13 passengers to various hospitals. This required a collaborative effort from US Customs, British Airways, HCAA Operations and TIAPD to properly receive the international passengers and coordinate their transport for medical attention.

On November 17, 2019, TIAPD received information from a male subject that his brother was on his way to the airport to commit suicide by jumping off the garage. A BOLO was broadcast and a search of the airport property was initiated to locate the subject. An officer was able to make contact with the subject by phone and the subject reaffirmed his intentions to commit suicide. The officer built a rapport with the subject and convinced him to drive to his family's home. While this was going on, Pasco County and Tampa Police authorities were alerted to search for the subject on the roadways. For nearly an hour, the officer remained on the phone with the subject until he arrived at his family's home where a Sheriff's Deputy was waiting. The subject was taken into protective custody and transported to a hospital where he could receive the attention he needed.

The squad completed over 1,300 hours of career development training, to include FBI LEEDA Supervisory Liability, Sky Leadership, Responding to Fraud and Cyber Investigations, Analytic Interviewing II, Advanced Report Writing and Review, Statement Analysis, Courtroom Survival Techniques, Child Sex Crimes, Narcotics and Dangerous Drugs, Spanish for Law Enforcement, Tactical De-escalation, Adult Sex Crimes Investigations, Taser Instructor, Detective Academy, Surviving Armed Encounters, Gang and Fraud Investigations, Ambush and Lethal Environment, Determining and Evaluating Victims, Allegations and Statements, Mid-Level Management, Police Use of Force, Human Trafficking, Line Supervision, Search and Seizure, Legal Aspects, Identifying and Surviving Hidden Weapons, Speed Measurement, Patrol Knife Tactics, Human Trafficking, IPMBA, Active Shooter, Criminal Law, Instructor Techniques, FEMA ICS, EEEO, and High Liability Training.

#### "B" Squad

"B" Squad had 90 arrests in 2019, to include 12 theft arrests and 15 trespass after warning arrests. The notable arrests for the year include:

(Theft, Possession of Stolen Credit Card) – A wallet containing cash and a credit card was stolen from a returned rental vehicle. The victim contacted TIAPD to obtain a theft report. The officer was able to locate the employee who stole the items and ultimately locate the stolen items in the subject's vehicle. The subject was arrested and transported to Orient Road Jail.



(Grand Theft Auto, Possession of Controlled Substance)- Officers responded to the RCC reference a suspicious person. Officers located the vehicle. The vehicle was confirmed stolen in TPD jurisdiction. The female driver was arrested. A subsequent search of the vehicle resulted in a seizure of approximately 2.5 grams of the narcotic MDMA.

(Fraud, Possession of Fraudulent Credit Cards)- Officers responded to Hertz counter at the Rental Car Center reference a subject attempting to rent a vehicle with a possibly fraudulent credit card. Officers made contact with the subject and determined that she was using a fraudulent credit card. The subject was arrested and had two more fraudulent credit cards in her possession.

(Grand Theft Auto, Trespass)- Multiple officers responded to the Enterprise Rental Admin area reference a report of subjects actively stealing vehicles. Two of three subjects fled on foot. Officers located one subject on the service road near the Enterprise Rental Admin area and one subject in the fenced construction area between Rental Admin and Spruce St. The third subject was located inside the U-Haul that they traveled to the area in. All three subjects were arrested and transported to Orient Road Jail.



#### "C" Squad

"C" Squad had 50 arrests in 2019 to include 10 warrant arrests, 21 trespass after warning arrests, battery on a TSA agent and felon in possession of ammunition. The notable arrests for the year include:

(DUI Property Damage and Leaving the Scene of an Accident with Property Damage) An impaired driver drove through Long Term Parking garage striking several objects, to include the doors to the elevator core. The driver was located at the toll plaza and arrested.

(DUI Property Damage) An impaired driver intentionally rammed a perimeter heavy cantilever security gate. The subject was arrested and transported to Orient Road Jail.

(Aggravated Assault on a LEO, Battery on a LEO x 2, Theft of a Fire Extinguisher) A male subject stole a fire extinguisher from a construction site and intentionally deployed it and then threw it towards an officer. The subject was arrested and transported to Orient Road Jail.

(Battery – Domestic Violence) Officers were speaking with an intoxicated male. His wife attempted to calm him down, at which time the subject pushed his wife in the chest causing her to fall back several feet. The subject was subsequently arrested.

(Traffic Crash with Injuries) A male subject was traveling approximately 122 mph on George J Bean Parkway when he lost control of the vehicle and struck the curb and struck 2 trees. The female passenger suffered severe injuries.

(DUI Property Damage) An impaired driver crashed into the concrete wall that supports the Recirculation Drive. The vehicle came to a rest in the grass area with the vehicle inverted and resting on its nose. The drive was arrested and transported to Orient Road Jail.

Officer Griffith was named the Officer of the Quarter for the 2<sup>nd</sup> quarter.



#### **Events/Initiatives/Training**

"C" Squad contributed a major part in the Rental Car Garage Implosion project by securing the terminal.

"C" Squad members attended, participated and assisted in numerous events including Toys 4 Tots, TPA 5k, Law Enforcement Torch Run, HCAA Sports Fest, Medal of Honor detail, MADD Vigil, multiple Honor Guard details and parades.

Lt. Thomas organized and participated on the Honor Guard.

Sgt. Porter assisted with scheduling and training the Holdover for new police officers and with creating the Internship curriculum. She is a member of the High Liability Training committee

Officer Vasquez participated in the Quality Improvement Team.

Officer Viera completed FTO training and is an active FTO.

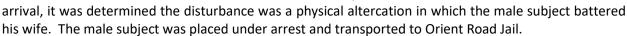
"C" Squad attended 1,188 hours of career development trainings including LEO Active Shooter Emergency Response, Patrol Knife Tactics, Ambush and Lethal Environment Recognition Training and DWI Detection. Lt. Thomas completed the FBI LEEDA Executive Leadership course. Corporal Dilley attended the HCAA's Sky Leadership and Line Supervision classes.

#### "D" Squad

"D" Squad had 35 arrests in 2019, to include 6 disorderly intoxication arrests and 4 trespass after warning arrests. The notable arrests for the year include:

(Burglary, Battery and Possession of Marijuana) — A male subject entered the hotel room of a female without permission and battered her. The subject was located and arrested. A custodial search of the subject revealed he was also in possession of narcotics.

(Domestic Battery) - Multiple officers responded to Hertz Rental Car on Level 2 in the RCC reference a disturbance. Upon



(Grand Theft Auto/Burglary) & (Possession of marijuana >20 grams) - Multiple officers responded to the Rental Car Center for a male subject who stole a rental car but could not get out of the RCC. The subject departed the area in a separate vehicle. A subsequent traffic stop was conducted on the vehicle and the subject was positively identified. The subject was also in possession of 55 grams of marijuana and was arrested.



(Grand Theft Auto and Loitering and Prowling x2) and (Warrant) and (Recovered Missing Juvenile) – (Recovered Stolen Vehicle, Warrant Arrest, Recovered Missing Juvenile), Officers responded to the entrance to Long Term Parking for an abandoned vehicle. Investigation revealed it was stolen out of St Petersburg in a carjacking incident earlier in the day. Multiple officers flooded the

area around the Post Office and located the 4 juvenile occupants hiding underneath USPS trucks on the North Loading Dock. All occupants were arrested and transported to the Juvenile Assessment Center.

Officer Hinkle was named the Officer of the Quarter for the 4<sup>th</sup> Quarter.

Squad personnel presented different proposals for changes and updates to current systems, most of which were implemented.

"D" Squad attended over 900 hours of career development training including DHS Incident Response To Bombing Incidents and Prevention and Response to Suicide Bombing Incidents in New Mexico. Sgt. Colestock and Cpl. Krantz attended HCAA's SKY Leadership 6 month class. Cpl. Krantz attended Line Supervision Class.





#### **Bike Squad**

The Tampa International Airport Police Department purchased six new Trek bikes for patrol operations in 2019. These bikes are equipped with lights for increased visibility and a rear patrol bag containing all the necessary paperwork for an officer during their shift. These bikes will supplement seven other Volcanic bikes in the patrol bike fleet.

The bike unit also added three new members who successfully completed a weeklong International Police Mountain Bike Association course (IPMBA). This will bring the bike unit to full strength with 12 certified members. All members must show physical capabilities necessary to safely operate a bike in the demanding Florida environment.

Bike members are responsible for handling calls just as patrol officers in a vehicle or on foot. They must show proficiency in bike skills each year to keep their bike membership intact. Bike members have been instrumental in completing several high priority calls, to include locating missing persons and suicidal subjects, as well as assisting airport patrons in their time of need.

#### **Honor Guard**

The Honor Guard is comprised of eight officers who dedicate themselves to the solemn representation of fallen or deceased police officers and their families in need. They also present colors at opening ceremonies for major events. In 2019, the Honor Guard participated in major opening events for the Airport Council International

(ACI), Tampa Bay Area Police Chiefs Association, and the Florida Police Chiefs Association. The

Honor Guard has attended numerous funerals of police officers killed in the line of duty within the State of Florida, as



### **K9 Unit**







The K9 Unit is comprised of six canine teams; four explosive detection K9

teams, one explosive interdiction team and one narcotics interdiction team. The handlers and their canine partners provide response to unattended or suspicious packages and provide an excellent criminal deterrent within our terminal areas. They can be found throughout all areas of the vast airport property.

The K9 Unit has continued their mission by searching thousands of bags and vehicles, cargo shipments, aircraft and conducting hundreds of deployments in order to mitigate any potential threats. Our K9 teams put in countless hours providing high visibility patrols, citizen contacts, and enhanced enforcement details, thus making them a familiar and comforting entity to our airport visitors.

The K9 Unit serves as one of the main faces for the Tampa International Airport Police Department and the Hillsborough County Aviation Authority. Constantly engaging in community events and taking pictures with the public, all ages are put at ease by the security these canines provide. They truly are law enforcement ambassadors.



Officer Thomas Fisherkeller and K9 Ryan graduated on February 7, 2019, from the NEDCTP course at Lackland AFB. Ryan is a three year old German shepherd and is the youngest member of our K9 Unit. Officer Fisherkeller and K9 Ryan rocked their first certification testing by scoring a 100% after only being partnered for 8 months. These two are doing a great job! The K9 Unit participated in excess of 86 dignitary support functions and security sweeps. Our canine teams conduct these sweeps for the National Football League (NFL), National Hockey League (NHL), Major League Baseball (MLB), numerous dignitaries including the President and Vice President of the United States.

### **Special Investigations Unit**

The Special Investigations Unit (SIU) consists of one sergeant and five detectives. Their duties include conducting all criminal investigations, as well as background investigations for potential new employees for the police, traffic enforcement, and communications workers. The SIU also conducts internal investigations for matters of concern for members of the Tampa International Airport Police Department.

The SIU also partners with Tampa Bay area Law Enforcement entities, with two SIU



detectives assigned to the FBI and HSI task forces. Squad detectives are also networked with a great number of criminal intelligence networks, locally such as the Tampa Bay Intelligence Center (TBRIC), the Tampa Bay Area Intelligence Unit (TBAIU), Tampa Police Department, Hillsborough County Sheriff's Office, and a large number of other Federal, State, Regional and local Intel units.

The SIU works on a frequent basis with our partners at the Rental Car Center, with participants from all of the car rental agencies. Information is exchanged, and detectives routinely provide training for rental agency personnel, to alert them to auto thefts, counterfeiting of credit cards, and fraudulent rentals. This initiative has resulted in a 53% reduction in rental car thefts this year, with the biggest impact coming from our rental car partners who alert the police department when the see a suspicious person, circumstance, or suspicious document. This substantial reduction in rental car crime is most importantly achieved by the partnership of SIU and their uniform patrol partners within their own Tampa International Airport Police Department, and their partners on the Tactical Response Unit (TRU).



In 2019, SIU detectives were assigned a total of 212 criminal cases, and they successfully cleared 154 cases resulting in a 73% clearance rate. They also seized 206 lbs of marijuana, and \$583,522.00 in suspicious currency. With one SIU member assigned as a drug interdiction K9, approximately 30 interdiction initiatives take place each month.

SIU is frequently sought out by other airport law enforcement agencies and car rental agencies with requests for information in regard to combating rental car theft and fraud.

Another major responsibility of SIU is in the investigation of backgrounds for potential new hires. During 2019, SIU detectives reviewed 281 applications for the Tampa International Airport Police Department, which is inclusive of the police, traffic specialists, and with the communications workers assigned to the Airport Operations Center.

During the past year, six new police officers were hired, as well as five traffic specialists, and one dispatcher in the last quarter of the year. SIU conducted internal investigations with regard to the conduct and performance of five TIAPD officers, resulting in Observation Reports and Educational Based Training for the subjects. One case was unfounded.

### **Special Investigations Unit**



The members of the SIU are committed to the Tampa Bay area community, as well. SIU detectives are frequently leaders in giving back to the community, through Metropolitan Ministries, the United Way, and the Tampa/Hillsborough Homeless Initiative. Last year, all the SIU personnel volunteered to walk homeless camps in Tampa in order to conduct a census in order for the organization to provide services.

SIU members frequently give back, while remaining "under the radar" in doing so. Last year, a family flew in from Denver, Colorado. The mom and dad brought their two young sons here as one of the boys was a recipient of hospitality from the Make-A-Wish Foundation. In talking to the dad, SIU learned that the Foundation had all kinds of activities lined up for them. One thing that they did wish to do, was to go to a Rays baseball game, but that hadn't been covered by Make-A-Wish. SIU purchased four of the best seats available, and sent the boys

and their parents to a Rays game.

	Cases Assigned	Cases Cleared	Arrests	Case Clearance Rate
Quarter 1	58	35	12	60%
Quarter 2	68	44	12	65%
Quarter 3	50	30	1	60%
Quarter 4	36	35	14	97%
2019 Totals	212	154	54	73%

Backgrounds	Reviewed	Forwarded	Investigations	Hired
Police	214	22	22	6
Traffic	47	24	23	5
AOC	8	8	9	1
Reserve	3	3	3	
Interns	12	2	1	1
2019 Totals	284	59	58	13

Narcotics/Interdiction	Initiatives	Seized Currency	Seizures
(Q4)	90	\$583,522.00	206 lbs



### **Tactical Response Unit**

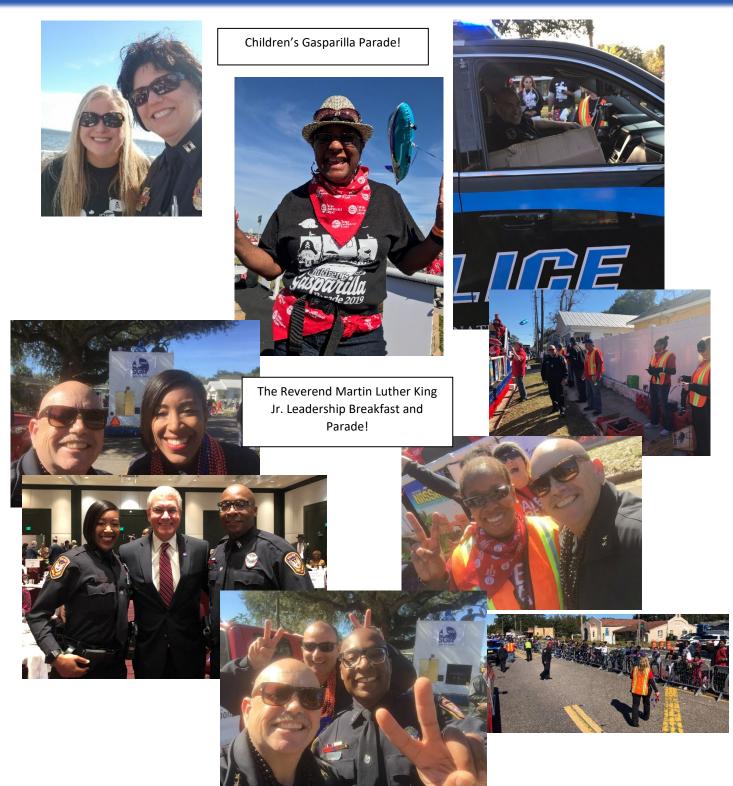
The Tactical Response Unit (TRU) is comprised of eight members; the team commander, the team leader, and six team members. The unit is responsible for reacting to critical incidents, dignitary details, special details, fallen soldier details, high priority calls, and EDIC deployments. TRU is also responsible for the TRU members' training, the department's high liability training, in-service training, scheduling advanced and specialized external training, and holdover training. They assist with the Citizen Police Academy and Tactical Day with the Chief, and the unit participates in different committees.



Cpl. Shughart hosted SKED training for TRU and ARFF. The purpose of the training was to discuss rapid response into "warm zones" during active incidents and to practice utilizing the new SKED stretcher system to extract wounded persons (left)



Sgt. EJ Diaz covers firearms safety and training during the quarterly "Executives Day" on the range.





Planes, Trains, and Automobiles!

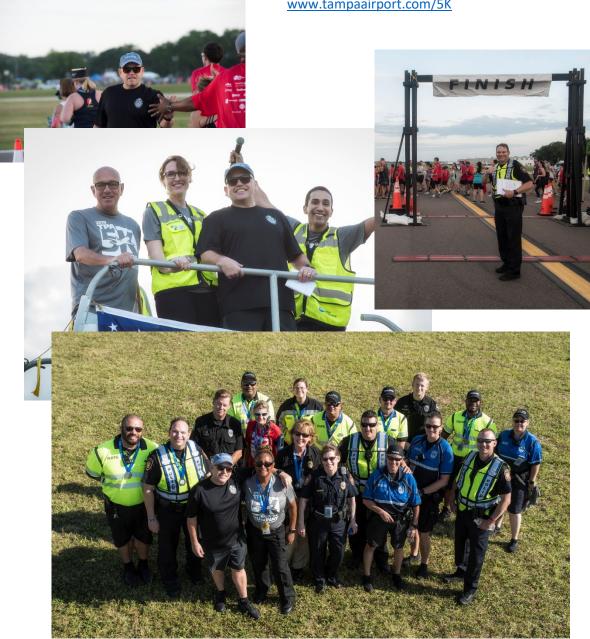




#### **Fun Run**

The TPA 5K on the Runway was once again a huge success thanks to the many volunteers and sponsors who helped at the sold-out run. Best of all: The 5K raised nearly \$100,000 for the United Way Suncoast, kicking off TPA's giving campaign to support the organization throughout the year

www.tampaairport.com/5K



#### Citizens Police Academy (CPA)

The Tampa International Airport Police Department



has found that education has been most effective in gaining understanding and support from the community. The Citizen Police Academy was created to offer insights into how police officers perform their duties and how the department serves the community.

The Citizen Police Academy (CPA) was created in the fall of 2018. The Citizen Police Academy is seven weeks long with a session held once a week. The class size is determined by citizen interest and adequate staffing to conduct the Citizen Police Academy. There are two sessions held per year; one in the Spring and one in the Fall.

The inaugural session was held with 16 individuals participating. It truly was a hands-on academy that took the students behind the scenes to show them the rigorous training that prepares Officers for their daily duties of protecting and serving the Airport. During the inaugural session, participants experienced scenario based training, viewed a K-9 demonstration, competed in the physical abilities test (PAT), trained to shoot firearms, and rode a shift with a TIAPD officer, just to name a few activities.

A graduation ceremony was held once the participants completed the weekly sessions. Graduates were recognized with a CPA pin and graduation certificate and were treated to a fabulous buffet and cake. Applications can be found on the TPA website, Airport Police, Citizen Police Academy and should be returned TPACPA@tampaairport.com.



#### Coffee with a Cop

The Tampa International Airport Police Department hosted the first ever Coffee with a Cop in December of 2018. Coffee with a Cop removes the typical barriers

that come between officers and the public, it's as beneficial for community members as it is for officers. Line level officers begin to see clearly the benefit of police-community collaboration. Coffee with a Cop events are about interacting with the community. The most successful events are the ones that follow the natural flow of the public's interest and are open, casual, and inviting.

TIAPD and community members enjoyed free coffee and conversation in the Tampa International Airport Event Space and are looking forward to future Coffee with a Cop Events throughout the airport.

www.coffeewithacop.com





# **BIGS IN BLUE**







### **Bigs in Blue**

Big Brothers Big Sisters of Tampa Bay, in collaboration with school districts and local law enforcement agencies, has a mentoring program called Bigs in Blue. Officers/deputies and non-sworn law enforcement personnel spend one-to-one time mentoring a child at a neighborhood school, for one hour a week. In addition to helping a child achieve academic success, the goal is to break down barriers and build trust between communities and law enforcement.





#### **No Shave Beard Initiative**

From October 1, 2019 to January 1, 2020, officers are provided the opportunity to grow beards in exchange for a donation to their chosen charity. This year they chose to give the money raised to Toys for Tots. Total raised? \$1,325 for children in the Tampa Bay area for Holiday cheer!



### 2019 Quarterly Employee Recognition



#### Officer Jason Griffith

Officer Jason Griffith, despite being a newer employee, has challenged himself with enhancing his skills and developing a high standard for the entire quarter. He has completed over 20 reports, 33 arrests, more than 60 citations, and responded to complex felony calls. Officer Griffith is professional with all he comes in contact, and recognizes customer service as a critical factor in our success. His productivity and self-motivated disposition is a major contributor to the safety and security of Tampa International Airport. He has received multiple compliments from passengers and Authority members and is our Officer of the Quarter.

#### K9 Officer T.J. Donnelly and K9 Ikar

Officer TJ Donnelly was certified with his K9 partner, lkar, on November 11, 2018, and immediately made a positive impact. Within the first six months, they assisted with the arrest of five subjects for narcotics related activities. The pair also have a close working relationship with US Customs and Border Patrol, and the Tampa Port Authority. They frequently volunteer for Authority community events and maintain positive customer service relations. Examples of their success include seizures of more than \$300,000 currency, over 40 bags of marijuana, and numerous arrests for dangerous drugs, such as heroin and methamphetamines. For these reasons and many more, Officer Donnelly is the Officer of the Quarter.





#### Officer Jimmie Hinkle

Officer Hinkle's experience and his investigative abilities led to the arrest of several carjacking suspects that abandoned their vehicle and were fleeing through the airport property. Using his skills, he learned via a witness a direction of travel and relayed that information over the air. He observed a subject matching the general description given and developed rapport with the subject who eventually confessed to Detectives. During the course of the investigation, the remaining three suspects were also captured. It is this event, and his level of commitment to his fellow officers that Officer Hinkle has been selected as Officer of the Quarter.

#### **Administrative Clerk Donna Mainous**

Donna excels in areas such sustainability, technology, and community engagement. These efforts included the homeless initiative, ballistic vests disposal, printer consolidation, and the digital workplace initiative. She has also successfully researched different organizations to dispose of items which otherwise would have occupied supply closet space for years. Lastly, she advocates for the Digital Workplace Initiative, and has worked diligently with technology when it comes to the operation and content updates and revisions to the department's Galls website. Her outreach also includes Dress for Success Tampa Bay. The community outreach program's primary goal is to help women become confident and successful in work and life through professional support, attire, and development. Monthly, Donna volunteers as a stylist offering guidance, support, and apparel tips. It is because of these efforts, Donna has been selected the Civilian of the Quarter.

#Stay TIAPD Proud!



### **2019 Awards/Promotions/Achievements**



Officer Brad Dilley promoted to Corporal



Corporal Darrell Colestock promoted to Sergeant



Officer Stephen Krantz promoted to Corporal





TS Enigue Antoine promoted to Supervisor



Senior TS Tony Downing promoted to Supervisor



Supervisor Gilberto Solla promoted to Traffic Operations Manager



### **2019 Awards/Promotions/Achievements**

#### **Chief's Achievement**

Captain Teri Uno
Corporal Traci Dietz
Officer Britti Verret
Officer Ashlee Burge
Officer Hallie Pell
Officer Indira Canete-Villafranca
Officer Gina Maggiacomo
Officer Christina Penella
Traffic Specialist Frank Correa

#### Lifesaving

Officer James Basnight Officer Gina Maggiacomo K9 Officer John Preyer

#### **Exceptional Duty**

Officer Michael Cooper Officer Hallie Pell Officer Kim Richbourg Officer Robert Cruz

#### **Excellent Duty**

Detective Michael Marston (2)
Detective Daniel Jones
Officer Mark Yost
Officer Jean Tremblay
Officer Hallie Pell
Officer Al Valdez (2)
Officer Cameron Beall
Officer Mike Mason
Officer Mike Rodriguez
Officer Joseph Guirguis
Officer Yamil Dastas
Officer Jason Virt
AOC Dispatcher Sheri Quintana
Supervisor Tony Downing



#### **Certificate of Appreciation**

Sergeant Darrell Colestock (2) Corporal Stephen Krantz Officer Vic Gancedo (2) Officer Jimmie Hinkle Officer Hallie Pell Officer Kim Richbourg Officer Andres Perilla Officer Carlos Santana Officer Billy Richards Officer Robert Cruz Officer Brian Kozera (2) Officer Kirsner Garcon Officer Mark Yost Officer Gabe Ortiz K9 Officer Chris Reggi Detective Matt Ewing (2) TS David Rajioppi TS Jeff Lawrence Clerk Michael Bergeron Maintenance Stephen Robbins Senior Manager Eleanor Robichaud AOM Luis Galan AOC Dispatcher Joseph Martinez Avis Employee Anita Bailey TSA Greg Mertz TSA Steve Jacaruso SW Airlines Agent Lynn Walker Enterprise Agent Jon Wilkenson Hands Across the Bay **Advanced Veterinary Services** Air General Gary Brown



### **2019 Awards/Promotions/Achievements**



Congratulations to Sgt. EJ Diaz who graduated from FBI National Academy, Class #278, on December 21, 2019. Leaders and managers of state, local, county, tribal, military, federal, and international law enforcement agencies attend the FBI National Academy. Participation is by invitation only, through a rigorous nomination process. Participants are drawn from every U.S. state and territory and from international partner nations.

National Academy graduates fondly recall their experience on the "Yellow Brick Road." The final test of the fitness challenge,

the Yellow Brick Road is a grueling 6.1-mile run through a hilly, wooded trail built by the Marines. Along the way, the participants must climb over walls, run through creeks, jump through simulated windows, scale rock faces with ropes, crawl under barbed wire in muddy water, maneuver

YELLOW BRICK, ROAD FEINA 278

across a cargo net, and more. When (and if) the students complete this



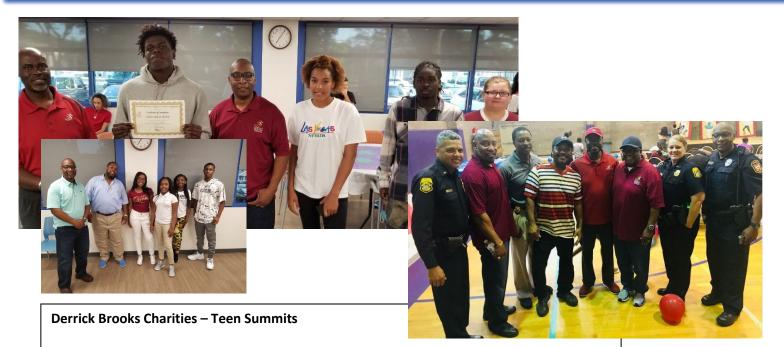
difficult test, they receive an actual yellow brick to memorialize their achievement. The course came to be known as the "Yellow Brick Road" years ago, after the Marines placed yellow bricks at various spots to show runners the way through the wooded trail. The overall fitness challenge began at the National Academy in 1981 and has evolved over the years.

The Academy began July 29, 1935. It was created

in response to a 1930 study by the Wickersham Commission that recommended the

standardization and professionalization of law enforcement departments across the U.S. through centralized training. With strong support from the International Association of Chiefs of Police and with the authority of Congress and the Department of Justice, the "FBI Police Training School" was born.

Courses at that time included scientific aids in crime detection, preparation of reports, criminal investigation techniques, and administration and organization. With the advent of World War II, courses were added in espionage and sabotage.



Officer Bizzle participates in the discussion hosted by the Teen Summit. The topics range from drug abuse, to alcohol abuse, criminal histories, and other issues that affect young people. These summits are scheduled weekly and the topics are what the teens deem important. Officer Jimmie Bizzle volunteers monthly to lend his support to these teen participants in an effort to not only make their lives better, but to bridge the gap between youth and law enforcement and to be a positive role model.

On August 24, 2019, Officer Bizzle attended the back to school event hosted by Derrick Brooks Charities. This event was held at the NFL Yet Center in East Tampa. Attendees were provided with informational resources, entertainment and lunch during the event. Students were also given free backpacks for school. This was a great opportunity to engage youth and adults and continue to bridge the gap between law enforcement and the community.

#### **The Program**

Derrick Brooks Charities Youth Programs (DBCYP) Community Justice Youth Crime Prevention and Intervention Program serves between 4,200 – 5,000 youth and families annually through life skills and anger management workshops, tutorial services, parenting workshops, and, advocacy meetings and events that foster better communication between law enforcement and the community.



#### **National Conference on Preventing Crime**

On March 12, 2019, Officer Bizzle attended the Host Committee meeting held at the Julian B. Lane Riverfront Park. The meeting began with the introduction of the representative from each participating agency. The Host Committee took their official 2019 Host Committee photograph to be displayed in the conference program. Each Sub-Committee Chair gave a status report on the progress that had been achieved and any obstacles they encountered. Officer Bizzle sits on the Transportation and Reception/Hospitality Committees. During the break-out session, Officer Bizzle coordinated a walkthrough of the airport's arrivals and departures drives for the pick-up and drop-off for the conference speakers and VIPs. Officer Bizzle also advised the Hospitality Committee that he had coordinated two restaurant donations for the committee's hospitality room. Cusano's Bakery donated 500 assorted breakfast pastries to be delivered fresh each morning for breakfast and the Columbia Ybor restaurant donated their 1905 salad and large Cuban ring to feed approximately 150 guests. Officer Bizzle worked with Investigator D. Jones to secure Tampa International Airport Police Department give away items, i.e. pens, pencils, and wristbands to be placed inside youth bags received at registration.



#### **Homeless PIT Count**

On February 28, 2019, Officer Bizzle, members of the command staff, SIU, members of the Administration and the Traffic Unit participated in the Hillsborough County Homeless population Point in Time Count. Everyone arrived bright and early for the West Shore morning deployment. The Tampa International Airport employee turnout accounted for more than half of the total number of volunteers for this location. Everyone was divided into small groups and issued grid maps where they would conduct their count. The total number of homeless counted during the morning deployment was 39!

Officer Bizzle also participated in the Ruskin PIT count, which included the Riverview, Gibsonton and Apollo Beach areas. There were 30 homeless who were counted during that evening deployment. Because of the teamwork and coordination of everyone involved, we were able to achieve this huge accomplishment. Thank you to everyone that participated and those who expressed an interest, but were unable to attend.



#### **Sacred Heart Academy Outreach**

On September 10, 2019, Officer Bizzle attended the Tampa Community Homeless Outreach hosted by the Homeless Outreach Committee. This outreach was held at the Sacred Heart Academy located at 3515 North Florida Avenue in Tampa. Outreach deployments allow service providers the opportunity to go into the community and connect with the homeless. This deployment served 246 homeless members of our community by providing the following services: flu shots, mental health, substance abuse treatment, housing and shelter, food stamps, county and city services, probation, health screening, voters registration, blankets, hygiene bags, employment, veteran services, hot meals, bikes, bus passes, pet services and supplies, haircuts, showers and laundry services. This event was made possible through networking and combining resources. Thanks to everyone who volunteered, donated time, efforts and clothing items.

#### **USF K9 Presentation**

In August 2019, USF appreciated the time and attention that we showed to their K-9 Department. They provided us with a "Certificate of Appreciation" and now have their own K-9 division



#### **Safety Star**

Traffic Specialist Johnny Guyton received the "Safety Star" award from the Tampa International Airport. He continually goes above and beyond to ensure the safety of others!



#### Juneteenth

On June 21, 2019, Officer Bizzle, members of the AOC and Traffic Division attended the 6th Annual Juneteenth Celebration luncheon at the Pepin Hospitality Center. This event recognized young men for their hard work and accomplishments within the local community. Guests were treated to musical entertainment by Norman Harris and spoken word by Donald Dowridge. Keynote speaker Michelle James left a lasting impression and inspired youth to "Leave their Footprint". James expressed how she faced adversity early in life but through hard work, determination, and the unstoppable will to succeed, she is now a successful entrepreneur creating her own footprint in the business world and in the Tampa Bay community.



#### **United Way Suncoast**

On June 6, 2019, the HCAA presented a check to the United Way Suncoast. All of the contributions make a huge difference in our community!



#### **Human Trafficking**

Chief Vazquez and Detective Dan Jones gave a presentation to Traveler's Aid and the Crisis Center of Tampa Bay on Human Trafficking and the importance of "See Something Say Something"



### Tampa Bay Area Chiefs of Police Association

On January 10, 2019, Chief Vazquez took the Oath of Office for the upcoming year. He was sworn in as the President for the Tampa Bay Area Chiefs of Police Association for 2019.



**Active Shooter Training** 

Team TPA at the final day of Active Shooter Incident Management Training



"In 1997 a group of officers met together to discuss the need for a monument to recognize our fallen officers. On December 1, 1997, the Tampa Police Memorial was officially dedicated to the community by Tampa Mayor Dick Greco and Tampa Police Chief Bennie Holder. The Tampa Police Memorial Committee efforts have provided a lasting monument to those officers who have made the ultimate sacrifice for the citizens of Tampa. The Tampa Police Memorial has become a place for fellow officers, other law enforcement agencies, family members, and the community to visit and reflect on the honor and respect the sacrifice those engraved on the monument have made."



9-11

We will never forget - #TIAPD Strong!

### Welcome



#### **Andrew Fizell**

Andrew enjoys involvement with his church ministries, playing guitar, and anything to do with the outdoors. He has lived in St. Petersburg his entire life and is looking forward to working at TPA.



#### Samantha Henley

Sam is from Michigan and moved to Tampa permanently after traveling overseas. She serves in the Florida National Guard and enjoys working out and paddle boarding.



#### **Cassidy Gay**

Cassidy was born in Kansas City,
Missouri, and has two brothers and one
sister. She moved to Florida in 2015
and has been working in the Tampa
airport since 2016. She was a ramp
trainer for global aviation. She enjoys
traveling, history, video games, and
food.



#### **Donald Sturks**

Donald worked for the Juvenile Department private sector from 2001 until 2019. He is a Tampa native and enjoys the Tampa Bay Buccaneers, the Miami Dolphins and the Miami Hurricanes.



#### **Benjamin Widlets**

Benjamin grew up in the Tampa/St. Petersburg area. Immediately after high school, he went to work for St. Pete/Clearwater Airport and loved the environment. He is happy to be at TPA and is hoping to achieve great things.



#### Rebecca Carter

Rebecca was born and raised in Tampa. She has a passion for aircraft and aviation mechanics. In her free time, she enjoys bicycling, listening to music, and creating art.



#### **Rafael Omar Martinez**

Omar was born in Puerto Rico and loves spending time with his family and close friends. He looks forward to working at TPA. His hobbies include basketball and football.



#### David Rajioppi

David is from West Long Branch, New Jersey and has worked as physical security for Facebook, and as a Military Police Officer in El Paso, Texas. He and his wife have two children, four year old David and seven month old Jacob.



#### Cesar Rodriguez

Cesar was born in Boston,
Massachusetts, and grew up in Tampa.
He has an Associate's Degree in
Criminal Justice from Hillsborough
Community College. He worked for the
United Skates of America (skating rink)
and would love to use those skills on
the drives! In his free time he enjoys
roller skating and online video games.



#### Michelle Yu

Michelle was born in Washington DC and lived in Fairfax County, Virginia until graduation from high school.

After living in Maryland and working for TSA, she moved to Tampa and is happy to be working for TPA. She is looking forward to her new career and hoping to advance as much as possible.





#### **Brian Kozera**

Brian is a native of Long Island, New York. He served in the U.S. Navy and trained as an Aviation Boatswains Mate. After his discharge he served in the Pasco County Sheriff's Office and was a detective and a corporal.



#### **Andres Perilla**

Andres is from Colombia, South America and served in the Colombian Armed Forces. He has a Bachelor's Degree from St. Leo University and worked at the Hillsborough County Sheriff's Office for several years. He enjoys his family and loves to participate in multiple run challenges, some up to 50 miles.



#### Ron Graham

Ron is a native of Loris, South Carolina and served in the U.S. Navy on the USS Midway and USS Kitty Hawk. After his discharge he worked at the Tampa Police Department for 30 years, and worked in various squads and eventually rose to Sergeant. He has his Associate's Degree.



#### Joseph Guirguis

Joseph obtained a Bachelor's Degree in International Business from St.
Petersburg College, and decided he wanted to work in law enforcement.
First he worked at the Pasco County
Sheriff's Office as a Child Protective
Investigator, then he was hired as a
Pasco County Sheriff's Deputy.



#### **Rick Landry**

Rick graduated from the Pasco
Hernando Community College with an
Associate's Degree and was hired by
the Pasco County Sheriff's Office. After
a few years, he was hired by the Tampa
Police Department, where he
eventually became a Sergeant and
retired with 25 years of Service. He
completed his Bachelor's Degree from
St. Leo University.



#### **Carlos Santana**

Carlos is from Staten Island, New York. He attended Wesley Chapel High School and enrolled in the academy after graduation. He worked for the Hernando County Sheriff's Office and participated in several specialized units. He is married with two children; four year old Edith and one year old Carlos III. He enjoys bass guitar and riding his motorcycle in his free time.



#### **Veronica Hamilton**

Veronica is a Tampa native who worked in the banking field before joining the Tampa Police Department. She worked in patrol and other specialized areas, as well as high profile events. She retired after 28 years of service. She has three children; Aubreyanna who is 33, Travis who is 21, and Malachiah who is 16. She enjoys her family, kayaking, movies, and dancing in her free time.



### Alfredo Valdez

Al is a Tampa native who graduated from Robinson High School. He has a Bachelor's Degree in Psychology from USF. He worked for the Tampa Police Department for 25 years and retired as a senior detective. He was also in patrol, crime prevention, and a school resource officer.



### Goodbye



Sergeant Walter
Scoville retired after
17 years of service!
He worked in Crime
Prevention and was
in field supervision.

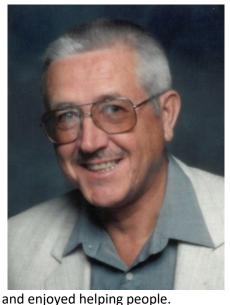
Stephen Krantz!

K9 Bella faithfully served our airport and retired to spend the rest of her days with her handler, Corporal



Traffic Specialist
William Griggs retired
after 14 years of
service with the
Authority!

Officer Valerie Finley retired after 25 years of service! She started as a dispatcher and then became a police officer. She was an FTO, and effected numerous DUI arrests!



#### Retired Police Officer Edward J. Lancour

Ed was born July 26, 1938, in Escanaba, Michigan to Edward and Laverne Lancour. As a teenager, he joined the Army/Air Force reserves, then went into the service where he first served as a Combat Engineer in SAC. He then transferred over to the Air Force where he spent the rest of his time in the service as a Military Police Officer. He was a veteran of the Vietnam War.

After being discharged from the service, he worked at many odd jobs and decided that being a police officer was his calling. He initially served in the Hillsborough County Sheriff's Office, then hired on with Tampa International Airport as a police officer on May 13, 1966. He started at Drew Field and saw the current TPA come to fruition. He served with TIAPD for 31 years and retired on August 31, 1997. Ed spent a total of 41 years in law enforcement

He was a member of Thonotosassa United Methodist Church where he was a Trustee for over 15 years and participated in the Choir. He would also pick up washers, dryers, TV's, AC's, etc. and turn them in for scrap for extra proceeds into his church.

He is survived by his wife of 30 years, Sandra G. Lancour, two stepsons Thomas J. Skrocki (Sherree), Kyle F. Skrocki (Jennifer) and step daughter, Rebecca L. Casanova (Raymond); Grandsons, Christopher R. Skrocki, Dakota W. Colvin, Jacob S. Colvin; Granddaughters, Briana M. Ross, Ashleigh M. Skrocki and Aurora Ross; great grandsons, Johnny A Lagrotta and Ezequiel N. Lagrotta.







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