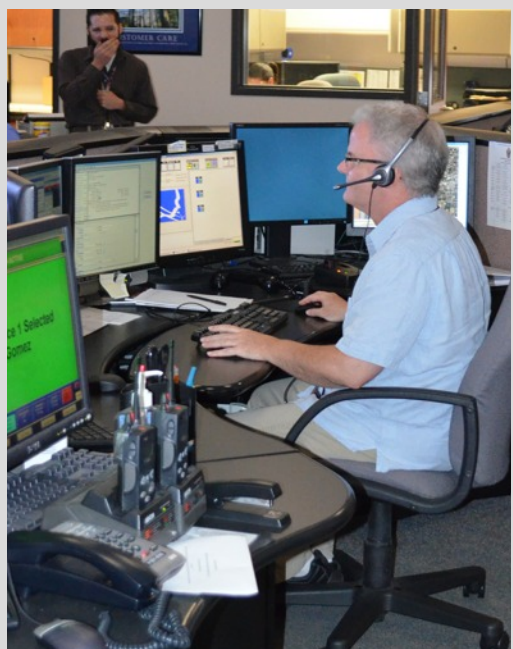
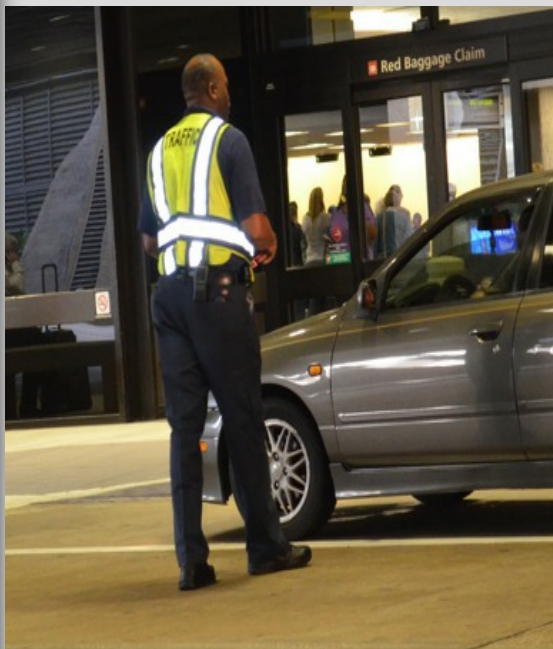
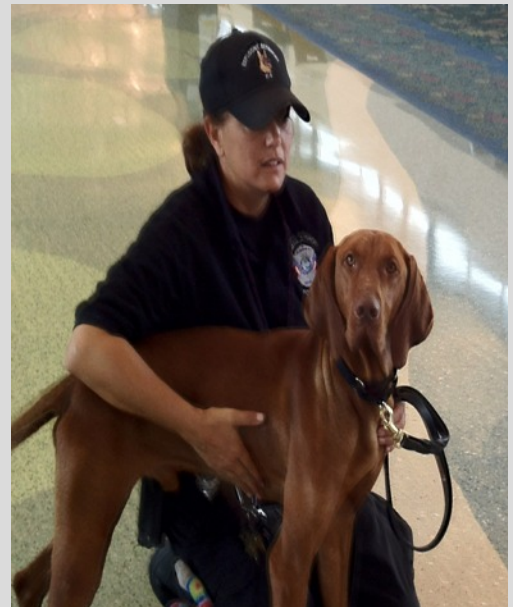


# 2012 ANNUAL REPORT



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# Code of Ethics

**As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality and justice.**

**I will keep my private life unsullied as an example to all; maintain courageous calm in the face of dangers, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.**

**I will never act officiously or permit personal feelings, prejudice, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence, and never accepting gratuities.**

**I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession ...  
law enforcement.**

# Message from the Director of Public Safety and Security Paul F. Sireci

Thank you for viewing the Tampa International Airport Police Department 2012 Annual Report. The best descriptor for our experience this year would be that we were successful because of change. We changed to meet an ever-evolving culture for success internally, and we were able to anticipate and plan for outside events that would impact the Airport. Here are a few notable examples of the team's efforts:

Tampa Bay prepared for the international spotlight of the Republican National Convention for over one year. As the gateway for thousands arriving in Tampa for the convention, the airport played a crucial role in the event. Deputy Chief Ciro Dominguez was tasked with the law enforcement and security piece of the Authority's plan including: logistics, equipment, training, personnel, and serving as liaison with other federal, state, local, and international law enforcement agencies. As a result, civilians, dignitaries and elected officials experienced smooth, seamless travel through the airport without having the balance unnecessarily tipped toward security that would interfere with the traveler's experience of convenience that Tampa International Airport is known to provide.

In June, the Communications Center, renamed the Airport Operations Center, and the Security Division joined the Airport Police Department resulting in the Public Safety and Security Division. Deputy Chief Richard Osborn, assisted by manager Laura Rozansky, was tasked with melding the operations and public safety communications staff into a cohesive team. Most notably, they met the challenge of completing the State of Florida's legislatively-mandated testing and certification of the public safety digital communications unit by October 1; a task that had not been completed in the prior three years.

Deputy Chief Osborn and Rozansky, along with Sergeant Kevin Kidd and Corporal Beth Baucom, successfully combined their efforts to earn the department's second re-accreditation by the Commission on Accreditation of Law Enforcement Agencies, Inc (CALEA).

Sergeant, now Lieutenant Ted Pawloski and Corporal Frank Major successfully completed the re-certification of the four explosive detection K-9 teams by the Transportation Security Administration (TSA). Lieutenant Pawloski and Lieutenant Jack Lively also led the police department's training initiative. A notable challenge was to train and qualify the law enforcement personnel as we transitioned from a 9mm to 40cal duty weapon. To the two Lieutenants' credit, we were successful or as Lieutenant Pawloski summarized "They performed flawlessly."

Bruce Sather transitioned to the Manager's position with the Security Department. Sather oversaw the completion of the new security camera project and streamlined the operations in the Identification Badging Group.

None of these efforts would have been successful without the leadership of the individuals noted and their respective teams. However, it is equally essential to recognize the daily efforts of each and every member of the Airport Police Department who through their continuous commitment to excellence make TPA a world-class airport. To mention them all would take several pages. But I will close by saying thank you. For it was through the combined efforts of the staff in the Public Safety and Security Department that we achieved success with support from the Authority's Executive Leadership and Aviation Authority Board.





# Table of Contents

Front Cover.....	I
Code of Ethics.....	II
Message from the Director of Public Safety and Security.....	III
Table of Contents.....	IV
Department Goals.....	1
Crime Statistics Overview.....	2
Criminal Investigations.....	3
K9 and Crime Prevention.....	4
Professional Standards Unit.....	6
Training.....	7
Traffic Division.....	8
Airport Operations Center.....	9
Events of 2012.....	10
Awards and Excellence.....	13
Personnel Updates.....	15



# Department Goals

## Republican National Convention

After 16 months of planning and preparation, the 2012 RNC visited the Tampa Bay Area during August 27-30. Tampa International Airport provided safe, secure passages for dignitaries, VIPs, delegates and passengers. Over 15 state, out of state and Federal law enforcement agencies worked in conjunction with Tampa International Airport Police Department (TIAPD) to assure heightened security for this very public and high profile event.

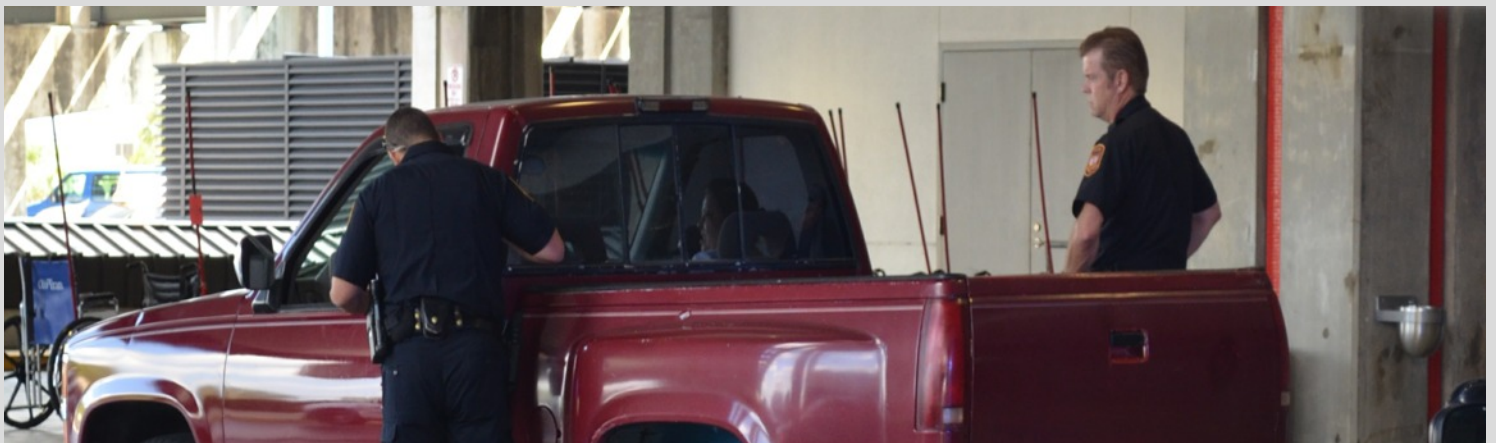


## Mandatory Compliance Programs

TIAPD's K-9 Unit exceeded the 25% Transportation Security Administration (TSA) National Explosive Detection Canine Training Program cargo initiative with 36.7% participation. They completed 129 presentations and demonstrations to various airport community groups. TIAPD completed 6,422 truck court inspections and maintained excellent response times to TSA screening checkpoints and door alarms. Police personnel participated in 21 TSA Visual Intermodal Prevention and Response details.

# Crime Statistics Overview

Event	2012	2011
<b>Service Calls, Directed Patrols and Self Initiated Activity</b>	108838	111091
<b>Arrests</b>	401	469
<b>Criminal Traffic Citations</b>	628	656
<b>Non-Criminal Traffic Citations</b>	745	941
<b>Traffic Warnings</b>	4283	4662
<b>Burglary Auto</b>	6	5
<b>Stolen Vehicle (Patron)</b>	0	1
<b>Stolen Vehicle (Rental)</b>	8	13
<b>Failure to Redeliver</b>	29	18
<b>Property Theft</b>	125	121
<b>Theft from Baggage Areas</b>	16	14
<b>Death Investigations</b>	0	1
<b>Fraud</b>	7	6
<b>Bomb Threat or Hoax</b>	2	0
<b>Disturbances</b>	281	290
<b>Traffic Accidents</b>	255	248
<b>Medical Incidents</b>	1301	1293
<b>Parking Tickets</b>	3666	4246
<b>Suspicious Vehicles or Persons</b>	581	748





# Criminal Investigations Unit



The Criminal Investigations Unit (CIU) had a busy and productive year. The case below highlights the dedication and thoroughness of the members of CIU. The detectives were alerted to multiple thefts of baggage from Blue Baggage Claim. The bags were discovered discarded inside a dumpster behind the Sand Bar and Grill in Pinellas County. The detectives arrived on scene and viewed video footage displaying three suspects discarding

the bags into a dumpster. The detectives returned to TIAPD and with the assistance of Public Safety Dispatch conducted an extensive search of the video from Blue Baggage Claim and located three possible suspects. The detectives completed a bulletin depicting the photographs of the suspects and distributed it throughout all law enforcement agencies within Pasco, Hillsborough and Pinellas County. A Sarasota County Sheriff's Deputy provided the detectives with a name of a possible witness. The detectives presented the bulletin to the witness who positively identified all three suspects. After an extensive investigation, two suspects were arrested and charged, the third suspect provided a detailed account of the incident.



**2012 Statistics**  
**147 Assigned cases**  
**90 cleared**

# K-9 Unit and Crime Prevention



Mission accomplished! TIAPD K-9 Officers, the Crime Prevention Unit and K-9 handlers from Georgia, Alabama and South Florida participated in the 2012 Republican National Convention.



The TIAPD K-9 Unit was involved not only in preparation of the 2012 RNC, but also in the continuing mission of TIAPD.

In addition to maintaining their K-9 training, the K-9 Unit also assisted with the high liability training for the entire department.

K-9 Officer Beall and Ferguson successfully completed their TSA K-9 Annual Certification Evaluation in October 2012.



# K-9 Unit and Crime Prevention

The Crime Prevention and K-9 Units are actively expanding their community outreach program. The presentations included speaking engagements at schools and civic groups in topics such as Travel Safety, Stranger Danger, Bicycle Safety, Kids Safety, Hijacking, Airport Security, Texting While Driving and Active Shooter.

The Great American Teach In is an annual event which first started during American Education Week in 1990. Professional men and women take time out of their busy schedules to share their professions with our nations youth through speaking engagements at area schools. During the 2012 American Education Week, the K-9 Unit made presentations at 7 schools providing demonstrations and presentations about law enforcement and how the unit functions at Tampa International Airport.

Through the Airport Watch Program the Police Department has continued to maintain close relationships and conducted training for airport tenants, vendors and employees. Crime Prevention surveys in regard to “interest in receiving training” and “opinion of department” are disseminated monthly for community comment. These surveys identify a variety of needs or concerns that can be addressed in various training courses provided by the Crime Prevention Unit.

The Crime Prevention and K-9 Units conducted 153 crime prevention presentations with 5,431 attendees.



K9 Officer Maggiacomo and K-9 Yyolkin



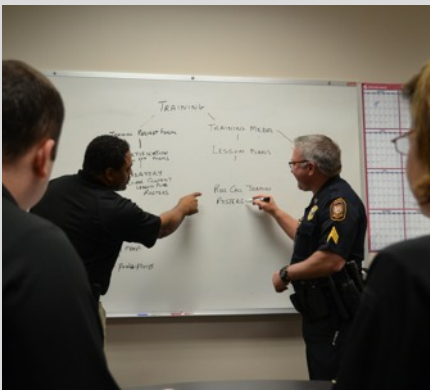
K9 Officer Krantz and K-9 Bella

# Professional Standards Unit

The Professional Standards Unit (PSU) conducts all recruitment and hiring activities for the department. PSU participates in recruitment events throughout the community to solicit the best candidate for employment with police and traffic divisions, as well as the Airport Operations Center (AOC). PSU administers testing of applicants and conducts a thorough background investigation of selected candidates. During 2012, PSU Investigators conducted 50 background investigations resulting in the hiring of 21 new police officers, traffic specialists and AOC personnel to fill vacant positions.

PSU is the training arm of the department, responsible for identifying training needs, formulating or acquiring training solutions and implementing training programs. This ensures that all department members are receiving comprehensive, effective guidance on a variety of topics. Training in new technologies is included as PSU led the acquisition and implementation of advanced systems. PSU implemented in-car digital video camera systems for patrol vehicles as well as coordinated the upgrade of 28 department computers. Crime reporting system software, such as Field Based Reporting plus Traffic and Criminal Software, were upgraded. Each officer in the department received in excess of 48 hours of in-service training on a variety of subjects.

PSU is accountable for tracking of all compliments and complaints initiated by airport patrons. PSU investigates all complaints and matters of internal discipline. The expectation of airport patrons is that department members conduct themselves with the highest level of integrity and discipline. PSU makes sure that the airport patron's confidence in the department remains high by thoroughly investigating all allegations of misconduct and developing a fair assessment of any reported incident. A reporting of Citizen Commendations, Citizen Complaints, Internal Discipline, Internal Affairs (IA) and Administrative Inquiries (AI) is listed below.



Year	Citizen Commendations	Citizen Complaints	Internal Discipline	AI	IA
2012	48	12	18	5	5
2011	33	9	28	7	3



# Training



Sworn Personnel completed the following training:

- FDLE Firearms Qualifications
- Demonstrated proficiency with additional department weapons
- Cooper and Physical Assessment Test
- Federal Sentencing Guidelines and Suspicious Bag Training
- Defensive Tactics Training
- One Team One Fight IED Training

Various personnel completed the following additional training:

- Finding the Leader within you
- Introduction to Internet Investigations
- Firearms Instructor
- Field Training Officer
- Investigating Social Networking
- Employee Appraisal Training
- Leadership in Police Organizations
- Background Investigations



Officers utilize the confidence course to maintain the optimum level of physical fitness.



TIAPD personnel completed 5,680 hours of training in 2012.

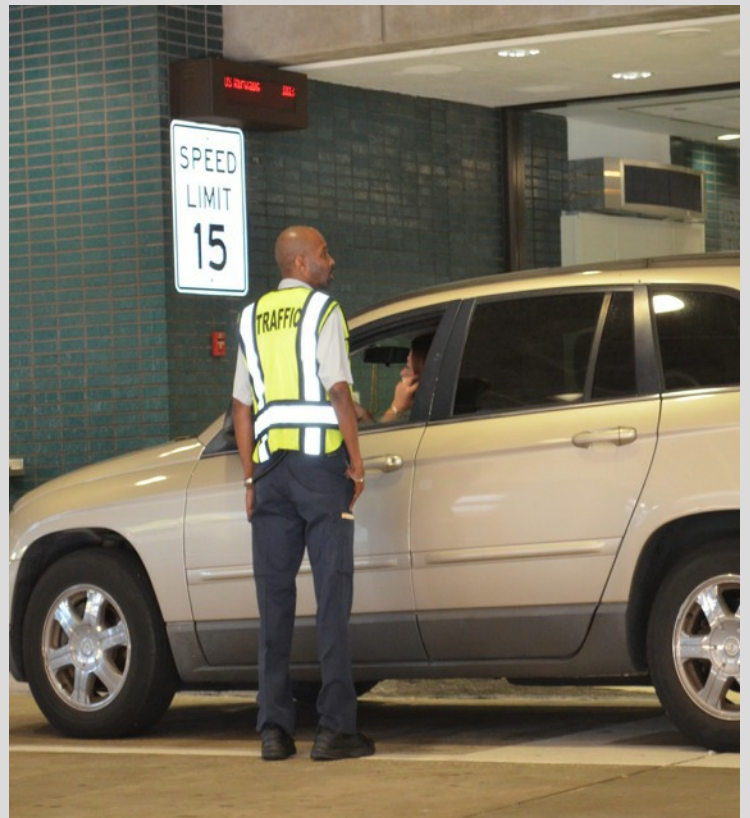
# Traffic Division

In 2012, the Traffic Division of TIAPD played a vital role in maintaining a constant traffic flow through some busy times at TIA. Traffic not only maintained their high level of customer satisfaction through the normal peak times of the holiday season, they also provided excellent customer service during special events in which patron volume was nearly double its usual level, such as the Republican National Convention, Presidential Campaign and numerous delegate visits throughout the year.

On December 20, 2012, TIA launched the “No Dwell/ No Waiting” policy regarding vehicles on the arrival and departure drives. The Traffic Division was instrumental in educating the public on this new policy. Traffic Supervisors and Traffic Specialists distributed brochures and provided great customer service to TIA patrons by informing them of alternate locations to wait for their incoming passengers. Thanks to all members of the Traffic Division, the transition of the new policy was smoothly integrated into everyday life at TIA. In addition, the traffic personnel did an outstanding job of managing the holiday traffic flow while keeping pedestrians safe as they maneuvered in and across busy lanes of traffic.



Traffic Specialist Wesley Lewis



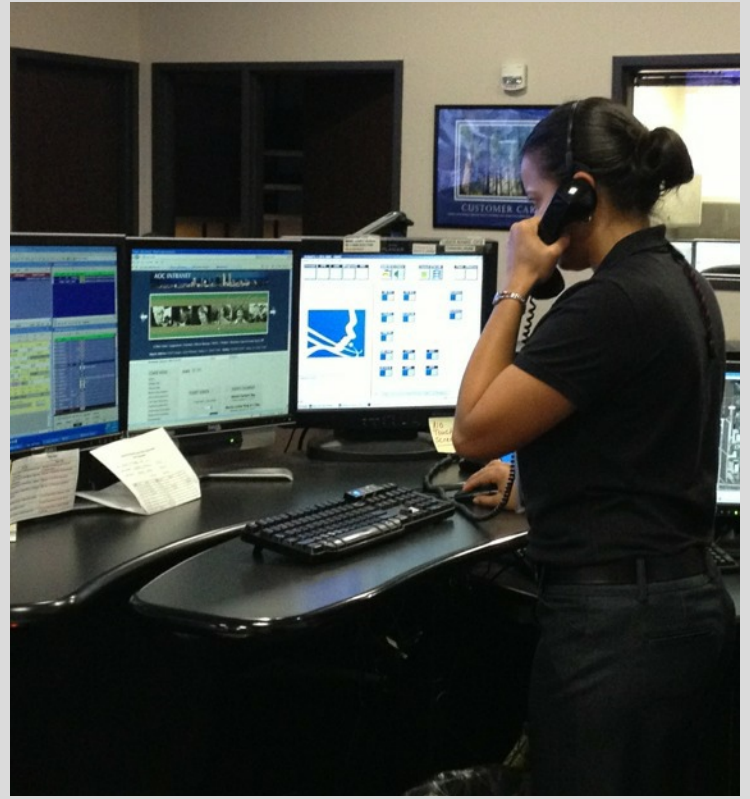
Senior Traffic Specialist Tony Downing



# Airport Operations Center



Operations Dispatcher David Hazelton



Public Safety Dispatcher Marisol Valdes

On June 1, 2012, the Airport Operations Center (AOC) was realigned under the Police Department. The AOC dispatchers have two distinct functions; operational and public safety. Our operations dispatchers are responsible for monitoring functions, such as; access control, fire alarms, elevators, escalators and the monorail and shuttle systems. Our public safety dispatchers answer emergency and non-emergency calls from patrons requesting law enforcement or medical assistance. Although the functions are different, both groups work in unison to ensure the airport is running smoothly while maintaining a safe environment for our traveling public.

During the last six months, the new management team hired seven new dispatchers and four new AOC managers. Everyone has been diligently assisting with the training of our new employees while simultaneously completing state mandated training for our public safety dispatchers. The growth of the AOC in this short time is unprecedented!

# Events of 2012



## **Commission on Accreditation for Law Enforcement Agencies**

Tampa International Airport Police Department's CALEA Team invited members from the Hillsborough and Manatee County Sheriff's Offices and Largo Police Department to participate in our Mock Assessment. The Assessment Team successfully completed a thorough audit in preparation of TIAPD's CALEA onsite assessment. The hard work and dedication resulted in TIAPD receiving a third CALEA Accreditation award.

## **Law Enforcement Torch Run for Special Olympics**

Law Enforcement officers from over 300 Florida agencies all participate in the state-wide torch run to benefit the athletes of the Special Olympics Florida. Each year, over 5,000 officers carry the torch on a 1500-mile relay through 66 counties in Florida. Funds are generated through contributions from individuals and businesses along the way and through sales of the popular Torch Run T-shirts and caps.

This event is held each year prior to Special Olympics Florida Summer Games. On April 11, 2012, Officer Alex Melendez, along with other Hillsborough County Law Enforcement Agencies participated in the Law Enforcement Torch Run for Special Olympics along Bayshore Boulevard. The Tampa Airport Police Department raised over \$1,000 for the Special Olympics by selling Torch Run t-shirts and hats. Lieutenant Perridge and other law enforcement personnel turned over a check for over \$40,000 to the Special Olympics.



# Events of 2012



## 2012 Republican National Convention

After more than 16 months of planning and preparation, the 2012 RNC has finally come and gone. Much to the surprise of protesters drawn to Tampa Bay for the convention, TIAPD's vigilance and pervasive presence sent a clear message that Tampa would not be an easy target for unlawful activity. The event was a complete success for Tampa International Airport.



# Events of 2012

## Presidential Campaign



President Barack Obama

As the final days of the 2012 campaign trail approached, the presidential candidates and their surrogates used the Tampa International Airport as a launching pad for rallies and campaign tours throughout the Tampa Bay Area. TIAPD personnel and the U.S. Secret Service worked exhaustively during these visits to assure the security of each high profile protective detail. Airport Rescue Fire Fighters, Tampa Police Department, Pinellas County Sheriff's Office and the Transportation Security Administration supported the mission as well.



Deputy Chief Dominguez and  
Presidential Candidate Mitt Romney



Air Force One



# Awards and Excellence



## Officer of the Year

Officer Jason Thomas has been a member of the TIAPD for over six years. He received his Associates of Arts degree from Hillsborough Community College and serves as a member of the honor guard, firearms instructor and Field Training Officer. Officer Thomas is a team player and a true professional. His commitment to duty and positive attitude reflects through his quality of work.

## K-9 Officers Krantz and Maggiacomo Become Certified Handlers



K-9 Officer Krantz TSA Evaluator Ruben Pena, Deputy Chief Osborn, K-9 Officer Maggiacomo

K-9 Officer Stephen Krantz graduated from the TSA National Explosives Detection Canine Training Program on April 13, 2012. Officer Krantz's partner is a black and white short haired German pointer named Bella.

K-9 Officers Krantz and Maggiacomo participated in their 10 day training mission from June 16 - 25, 2012 and were certified on June 26, 2012.

# Awards and Excellence

## Police Officer of the Quarter



1st Quarter  
Officer  
Valerie Finley



2nd Quarter  
Lieutenant  
Theodore Pawloski



3rd Quarter  
Officer  
Christina Penella

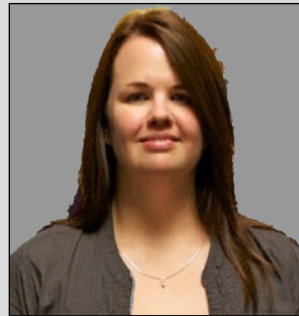


4th Quarter  
Detective  
Kevin Durkin

## Civilian Employee of the Quarter



1st Quarter  
Traffic Specialist  
Taylor



2nd Quarter  
Airport Operations  
Center Manager  
Laura Rozansky



3rd Quarter  
Public Safety  
Dispatcher  
Evelyn Haggerty



4th Quarter  
AOC Manager  
Christopher Giokas

## 2012 Department Awards

TIAPD's employees received awards for their outstanding service to the Tampa International Airport and community. Congratulations and thank you to the following:

### Police Duty (Gallantry)

Sergeant David Millward  
Detective Luis Flores (2)  
Detective Robert Lowe  
Officer Matt Ewing  
Officer Jason Thomas  
Officer Lane Gove

### Meritorious Service

#### Medal

Officer Jason Thomas  
Officer Thomas Wood

#### Life Saving Medal

Lieutenant Scott Seifer  
Officer Rick Hackett  
Officer Christina Penella

### Certificate of Appreciation

Detective Luis Flores  
Investigator Cheryl Murphy  
Officer Michael Marston  
Officer Alex Melendez  
Officer Silviu Radu  
Senior Traffic Supervisor Donald Bynum  
Traffic Specialist Travis Fisher  
Traffic Specialist Larry Williams



# Personnel Updates

## 2012 Retirements

Police Lieutenant Kevin Perridge

Traffic Specialist Ernie Morris

## 2012 Promotions

Sergeant Ted Pawloski was promoted to Lieutenant

Manager Laura Rozansy was promoted to General Manager of the AOC

## New Hires

### Police Officers

Thomas Wood

Traci Dietz

Christopher Reggi

Daniel Jones

Tammi Severin

Bradley Dilley

Matthew Martinez

### Traffic Specialist

Alberto Venegas

Wesley Lewis

Steven Lee

### AOC Managers

Anthony D'Aiuto

Shannon Boos

Elaine Edwards

### AOC Dispatchers

Peter Sinclair

Evelyn Haggerty

Kyle Durkin

Brandon Bolden

Marisa Hernandez

David Hazelton

Marisol Valdes



## THE THIN BLUE LINE

The Blue represents police department personnel and the courage they find deep inside when faced with insurmountable odds. The Black, is a constant reminder of our fallen brothers and sisters. The Line, is what law enforcement protects, the barrier between anomie and a civilized society, between order and chaos, between respect for decency and lawlessness. Together they symbolize the camaraderie department personnel all share, a brotherhood like no other.



*Photographs courtesy of Tampa International Airport Police Department*

*Publication produced by the Division of Support Services, Professional Standards Unit,  
Investigator Cheryl Murphy, Investigator Darrell Colestock, Corporal Barry, Senior Traffic  
Supervisor Donald Bynum*